## **UVM Office of Primary Care and the Vermont Area Health Education Centers (AHEC) Program**

Encouraged by the State Legislature, UVM established the Office of Primary Care (OPC) in 1993 to focus the College of Medicine's commitment to primary care and community outreach in Vermont. OPC is actively involved in enhancing networks of community-based faculty, in strengthening teaching and research programs, and in preparing the workforce for the future.

The OPC was awarded federal funding to establish a statewide AHEC program in 1996, including regional centers (Northeastern Vermont AHEC in St. Johnsbury, Champlain Valley AHEC in St. Albans, and Southern Vermont AHEC in Springfield), each a non-profit organization. Together, the Vermont AHEC Network is increasing the supply, geographic distribution, and education of Vermont's healthcare workforce, and providing a link between UVM's health professions training programs and Vermont's communities. The Vermont AHEC Network is a true academic-community partnership.

In FY15, the UVM OPC and VT AHEC Network provided 3,473 Vermont youth with health care careers experiences, worked with 171 providers precepting health professions students, delivered continuing education to 3,815 health care professionals, and placed 15 physicians in Vermont communities.



## **Overarching Aims**

**HEALTHCARE WORKFORCE** 

Increase access to primary/preventive healthcare by promoting an appropriate and adequate healthcare workforce in Vermont.

### **COMMUNITY HEALTH SYSTEMS**

Engage with and respond to community healthcare workforce development needs throughout the state.

vtahec.org









COMMUNITY HEALTHCARE SYSTEMS SUPPORT



### HEALTH CAREER PIPELINE DEVELOPMENT

**POST** 

**SECONDARY** 

Internships

Clubs and Activities

Scholarship Program

vthealthcareers.org

### 9TH-12TH GRADES

Health Careers **Exploration Programs:** MedQuest Advanced MedQuest

lob Shadow Experiences

**Career Presentations** 

Health Careers Counseling

Community and Work-Based Learning Opportunities

October Health Careers Awareness Month Campaign

Teacher/Guidance Counselor/School Resources

vthealthcareers.org

### **HEALTH PROFESSIONS STUDENTS**

Housing Support for **Rural Clinical Rotations** 

**UVM Premedical Enhancement Program** Interprofessional (PEP) and Community-Based Projects Pre-Health Professions

> Spotlight on Primary Care Series

**National Primary Care** Week Activities

> Incentives for Community/Faculty Preceptors

### **RECRUITMENT**

## RECRUITMENT

Vermont Educational Loan Repayment Programs for Healthcare Professionals

Vermont Healthcare Workforce Recruitment and Networking Day

Housing Support for Family Medicine Residents' Rural Clinical Rotations

AHEC/Freeman Physician **Placement Services** 

Vermont Educational Loan Repayment Programs for Healthcare

## **IMPROVEMENT (QI)** Academic Detailing

**Geriatrics Conference** 

Care Conference

**New School Nurse** Training

# **CONTINUING**

Nursing Workforce Summaries

WORKFORCE

**RESEARCH &** 

**PLANNING** 

Primary Care Practitioner Workforce Snapshot



Newsletter

Improving Opioid

**Cultural Competency** Manual and Training

## **IMPROVING**

**COMMUNITY SYSTEMS OF ACCESS** & COORDINATION

Public Health/ Primary Care/School Nurses Forums

Mental Health/ Dental Health and Primary Care Integration

Integrating Healthcare and Community Resources

Participation in Community-Based Collaborations, Coalitions, and Health Teams that Respond to **Emerging Needs** 

### **SUSTAINING VT AHEC NETWORK**

Collaborative Program Development and Evaluation

Shared Resources and Capacity

Joint Staff Training

Results-Based Accountability (RBA) for Collective Impact



HEALTHCARE WORKFORCE SUPPORT

## **FOR PRACTITIONERS**

for Community-Based Preceptors

**Prescribing Toolkits** 

Farm Health Task Force





## RETENTION

## RETENTION

**Professionals** 

## **EDUCATION (CE)** & QUALITY

Interprofessional Primary

Opioids Prescribing OI Panel Management QI

Rural/Local CE Programs

## **TOOLS & RESOURCES**

# CME Incentives

Primarily Vermont



## CONNECTING STUDENTS TO CAREERS, PROFESSIONALS TO COMMUNITIES, AND COMMUNITIES TO BETTER HEALTH.