The VMS Foundation Leadership Training in partnership with the UVM Office of Primary Care present

2017 BRIDGING THE DIVIDE:
From Autonomy to Teamwork

**TARGET AUDIENCE**
Anyone with an interest in team-based health care delivery

**COST**
$100. Medical students and medical residents may attend for FREE, but are still required to register.

**HOW TO REGISTER**
https://vmsfoundation-uvmofficeofprimarycare.eventbrite.com

**CREDITS**
This Activity is designated for 3 AMA PRA Category 1 Credits.

**ABOUT THE SPEAKER: BARRY SILBAUGH, MD, MS, FAAPL**

Dr. Silbaugh is the former CEO of the American College of Physician Executives (ACPE). As the first physician CEO of ACPE, he helped expand the organization by developing new educational content focused on patient safety, high reliability, and integrating the cultures of medicine and management. He was named to Modern Healthcare’s “most Influential” lists from 2009 to 2011 and honored as a distinguished fellow of ACPE in 2012.

He served on the board of governors of the National Patient Safety Foundation from 2009 to 2012. Dr. Silbaugh is currently a core faculty member of Arizona State University’s Fellowship for Innovation Leadership in Health Care. He serves on the board of the regional chapter of the American College of Healthcare Executives in New Mexico.

Dr. Silbaugh is co-author of the article Landing on the Hudson River: Lessons for Health Care (PEJ May/June 2010), with Jeff Skiles, the co-pilot of Flight 1549, which outlines key principles of safety and teamwork important to health care. Passionately curious about people and their efforts to improve their world, he represented ACPE on professional delegations to China, Tibet, Rwanda, Nigeria, and Saudi Arabia in the past decade.

Dr. Silbaugh’s career has included full-time clinical work as an internist/hematologist, medical director of a Blue Cross Blue Shield plan, vice president of medical operations for Catholic Health Initiatives, Chief Medical Officer of a consumer-focused Internet start-up, and consulting.

**COURSE DESCRIPTION**
Health care is collaborative, requiring skills as a team member and as a team leader. Highly reliable care involves understanding how each individual makes mistakes, how we can be accountable to ourselves and others for minimizing the opportunity for error, and how to influence others to change when patient safety is at stake.

You will:
- Explore highly reliable care, including how good decisions are made, and the principles of highly reliable organizations.
- See the connections between system leadership goals and what happens at the patient care level – and how those goals must be translated into specific individual and team behaviors at the front lines.
- Learn how strengths that contributed to success in pre-medical and medical training can become liabilities when teamwork is required.

**COURSE OBJECTIVES**
- Describe three types of individual human error and communication techniques among team members to minimize error.
- Identify characteristics of effective teamwork in health care, including communication behaviors for health professionals that promote teamwork.
- Define functions of organizations and how conflicts can arise.
- Explore differences between authority and leadership and how to influence others to change from the status quo.

**FOR INFORMATION ABOUT ROOM RESERVATIONS AT THE WOODSTOCK INN**
- Call 1-866-592-9611 and reference “VMS Collaborative Group” to receive a discounted rate of $279/night + resort fee and taxes.

**FOR INFORMATION ABOUT THE FULL VERMONT MEDICAL SOCIETY ANNUAL MEETING – NOVEMBER 3-4, 2017**
- Visit www.VTMD.org/annualmeeting.