CERTIFIED NURSE MIDWIVES IN VERMONT 2013 RE-LICENSURE SURVEY

UNIVERSITY OF VERMONT
AHEC
AREA HEALTH EDUCATION CENTERS PROGRAM

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PURPOSE

The UVM Area Health Education Center (AHEC) program conducts a biennial re-licensure survey of Vermont's Advanced Practice Registered Nurses (APRNs) including the Certified Nurse Midwife (CNM) in order to provide Vermonters, healthcare employers, educators and policymakers with useful information on the status of this important segment of the nursing workforce.

METHODS

The invitation to participate from AHEC and a paper survey were included in re-licensure materials sent out by the Vermont Board of Nursing to 593 APRNs licensed in Vermont as of January 1, 2013. A reminder postcard was sent at two weeks and a replacement paper survey was also mailed to all APRNs who did not initially participate at four weeks. A paper survey was also available at the Board of Nursing.
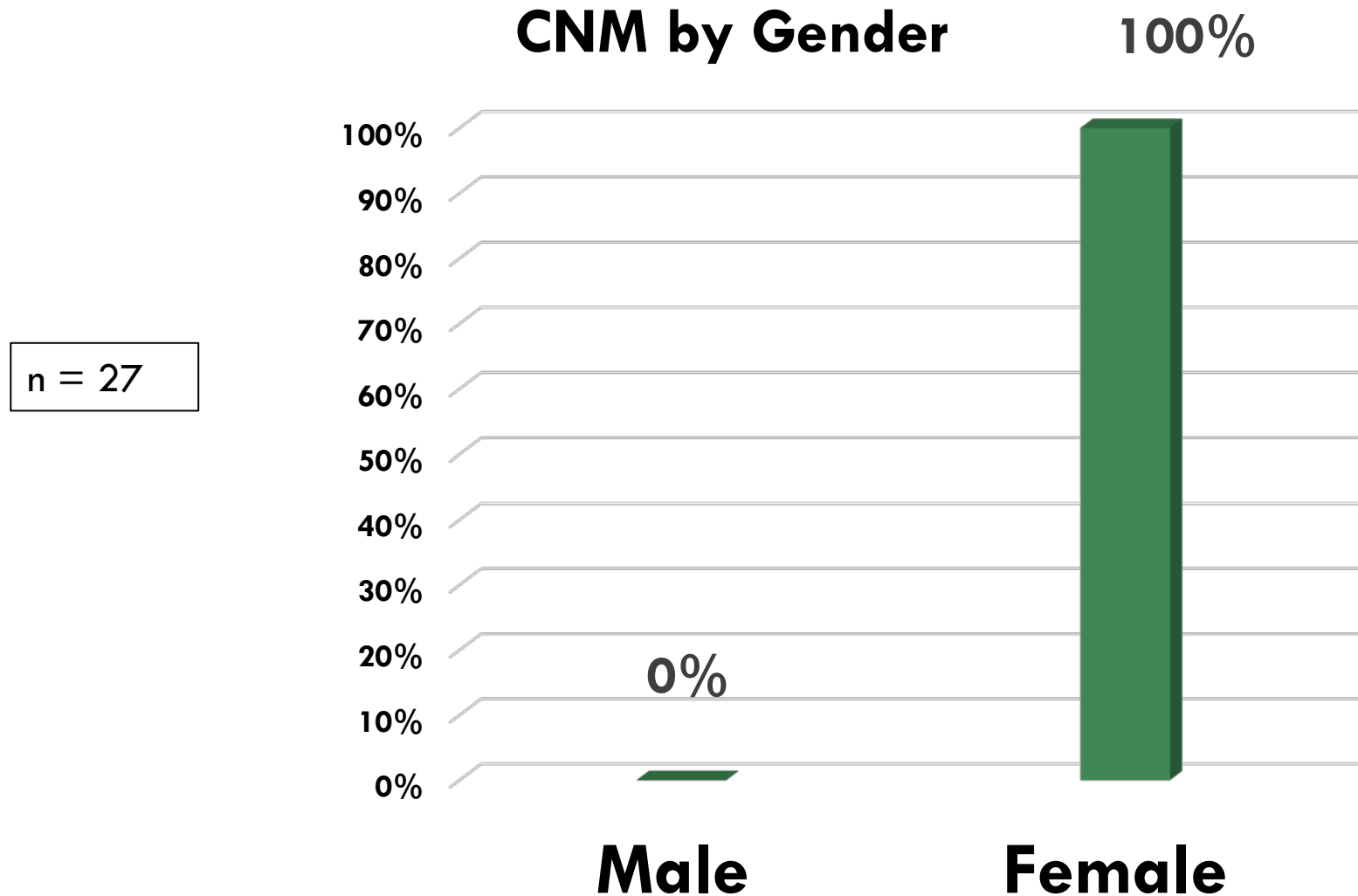
RESULTS

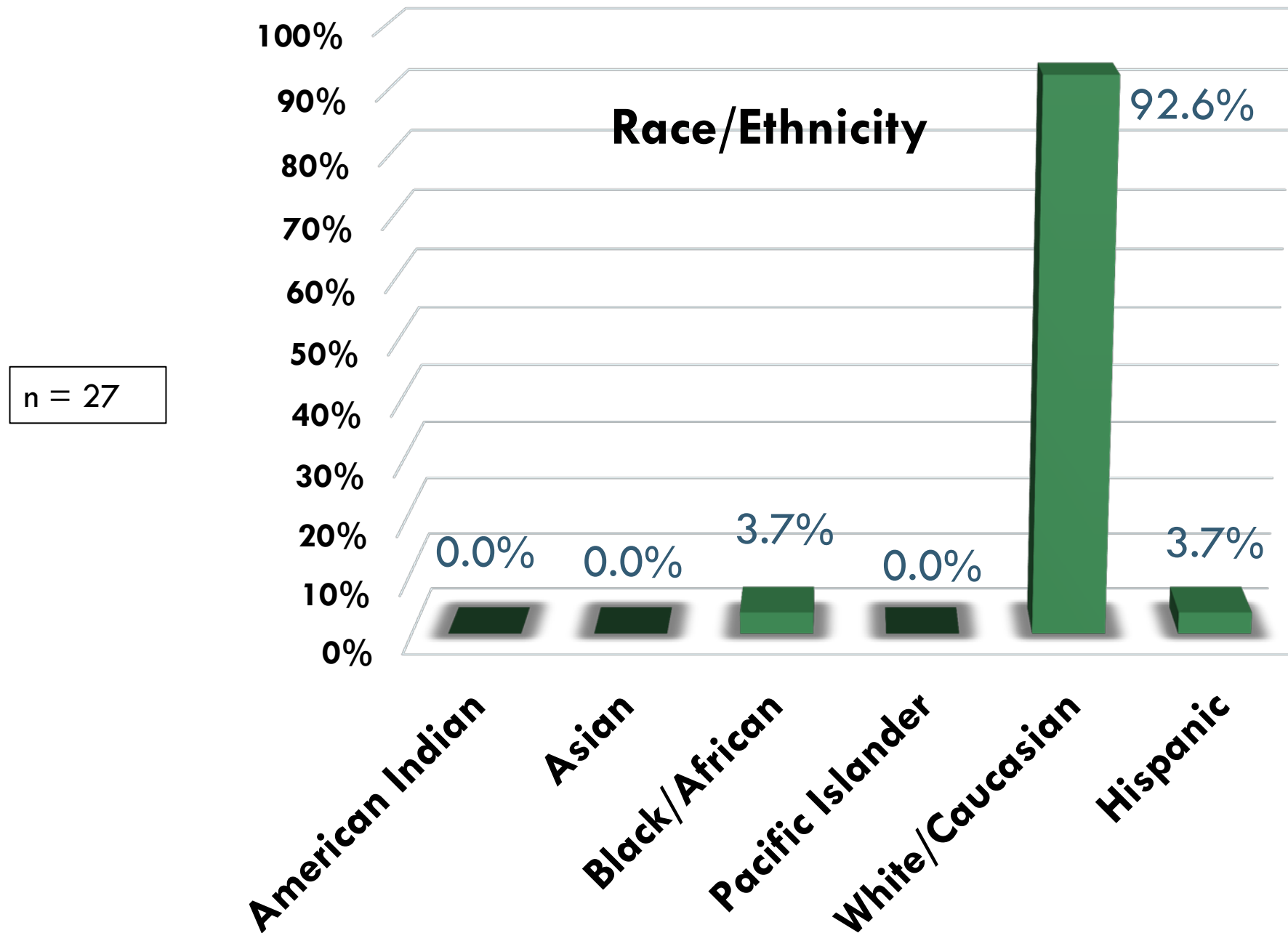The survey was completed by 340 APRNs (57% response rate).

294 APRNs reported working in Vermont and 9% (27) were licensed as CNMs and used in this analysis.

As of April 1, 2013 there were 575 APRNs with active licenses in the state of Vermont.
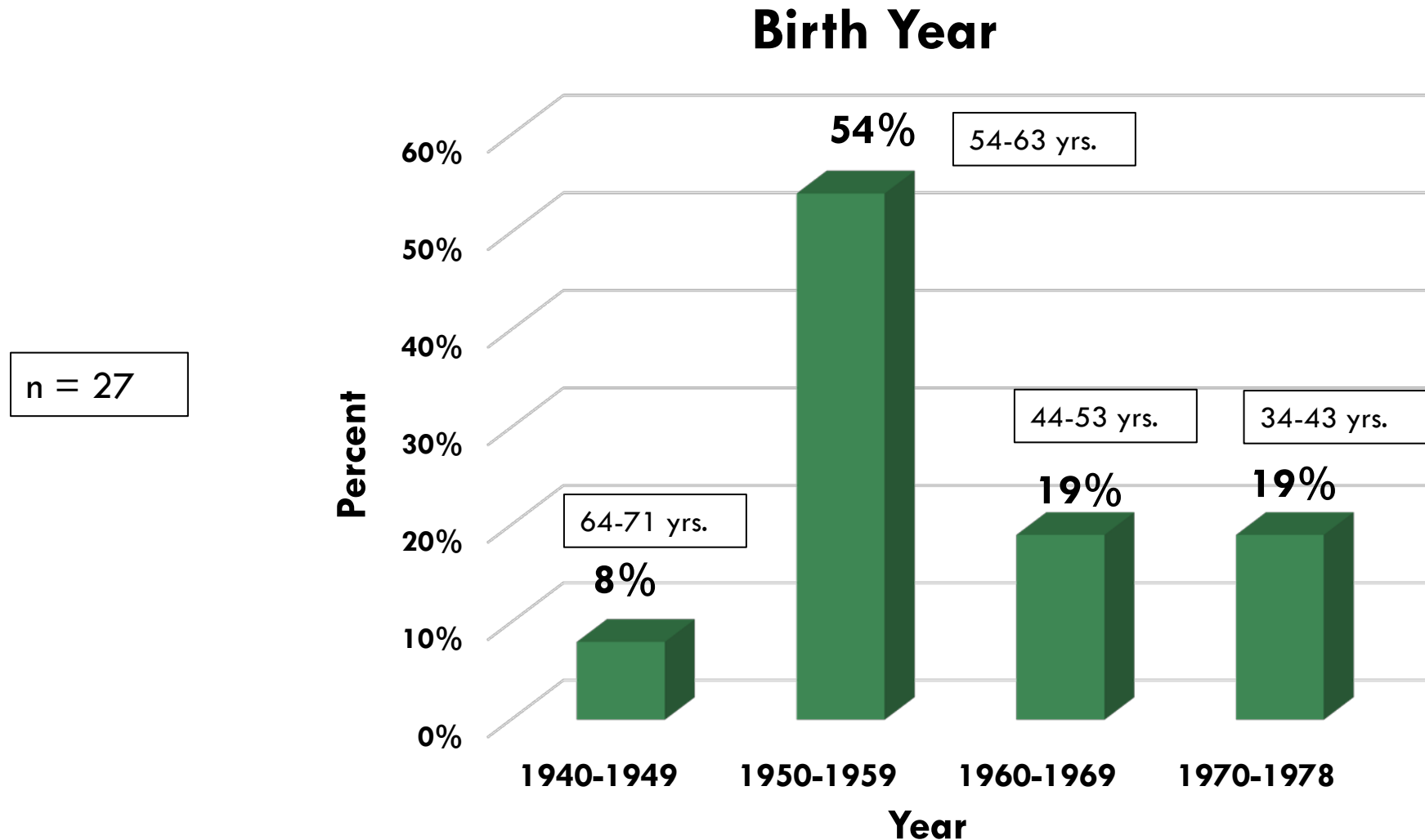
CNM DEMOGRAPHIC INFORMATION

CNM by Gender

n = 27

CNM DEMOGRAPHIC INFORMATION

Race/Ethnicity

n = 27

American Indian	0.0%
Asian	0.0%
Black/African	3.7%
Pacific Islander	0.0%
White/Caucasian	92.6%
Hispanic	3.7%

CNM DEMOGRAPHIC INFORMATION

Birth Year

n = 27

Vermont Counties of primary practice

n = 26

County in Vermont	# CNMs	Percent
Addison	2	8%
Bennington	2	8%
Caledonia	2	8%
Chittenden	10	39%
Franklin	1	4%
Lamoille	3	12%
Orange	4	15%
Washington	1	4%
Windsor	1	4%

Counties of secondary position

County	# CNMs	Percent
Bennington	1	4%
Chittenden	1	4%
Washington	1	4%
Windham	1	4%
Missing or n/a	23	84%

CNM HIGHEST LEVEL OF EDUCATION

n=27

Master's Degree - Non -Nursing 7% — n=1

Associate Degree - Nursing 7% — n= 2

Master's Degree - Nursing 75% — n= 21

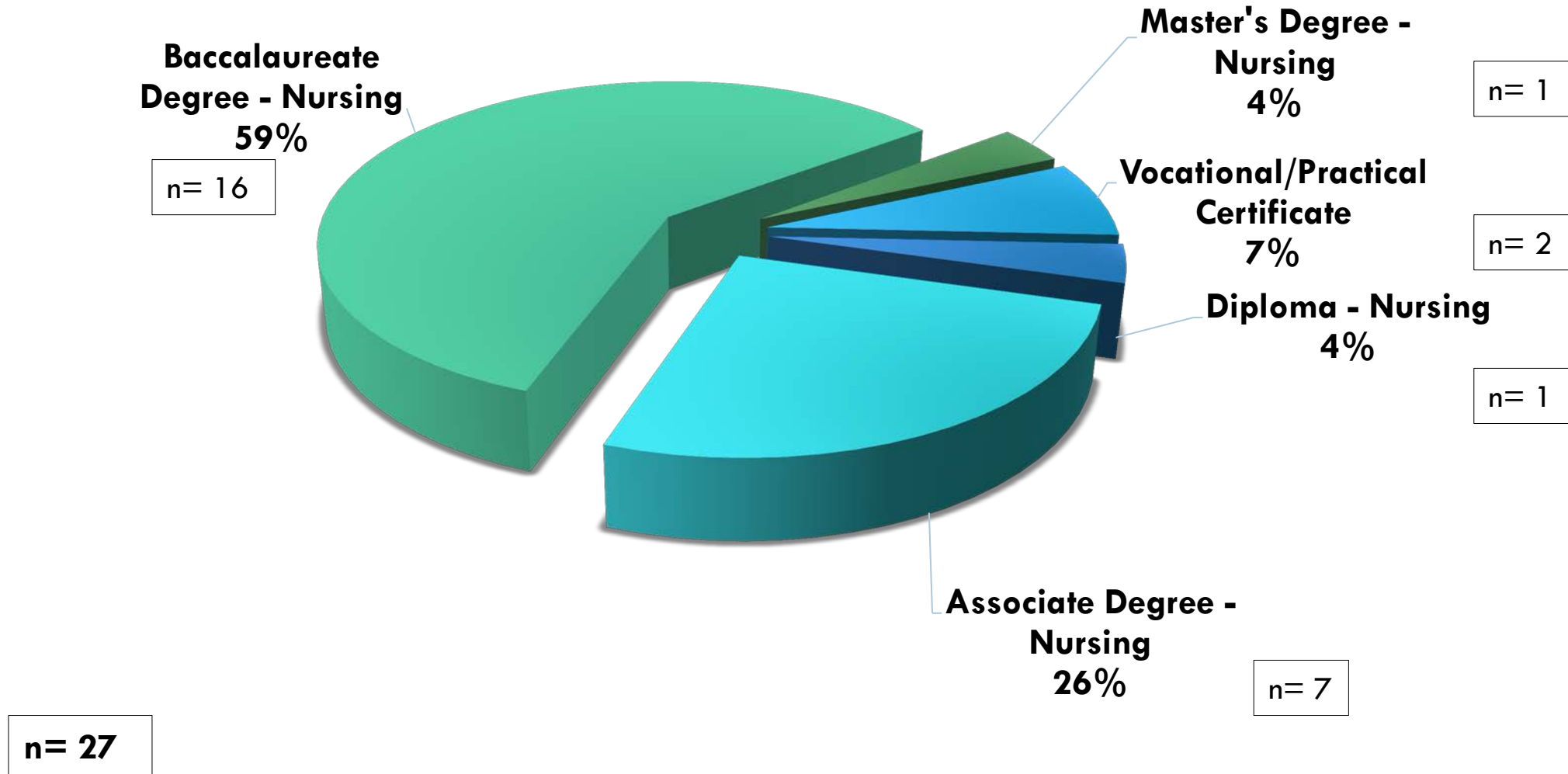**Baccalaureate Degree - Nursing 7%** — n= 2

Doctoral Degree - DNP 4% — n=1
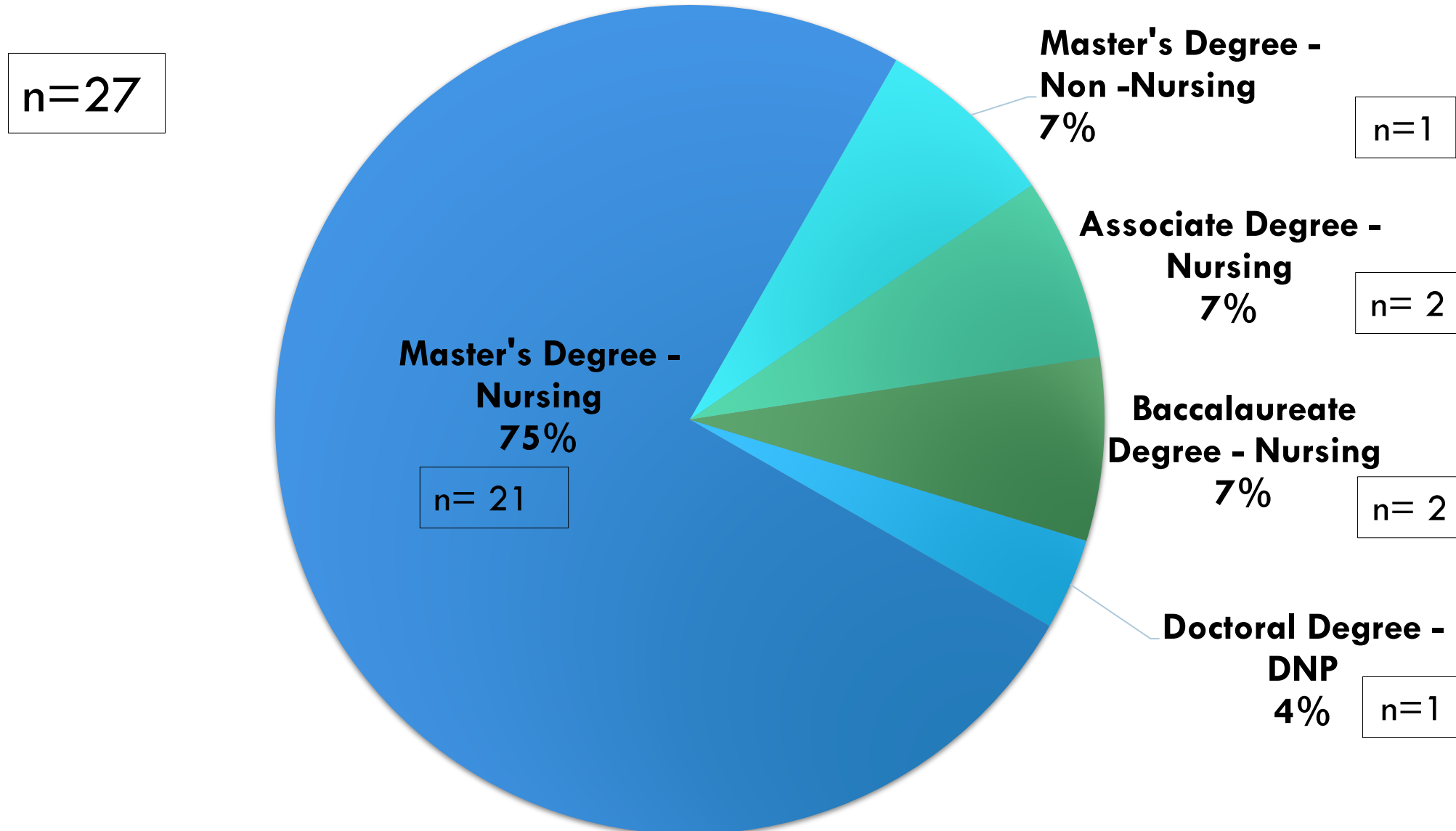
CURRENT ENROLLEES IN HIGHER NURSING EDUCATION

Not Enrolled – 93%

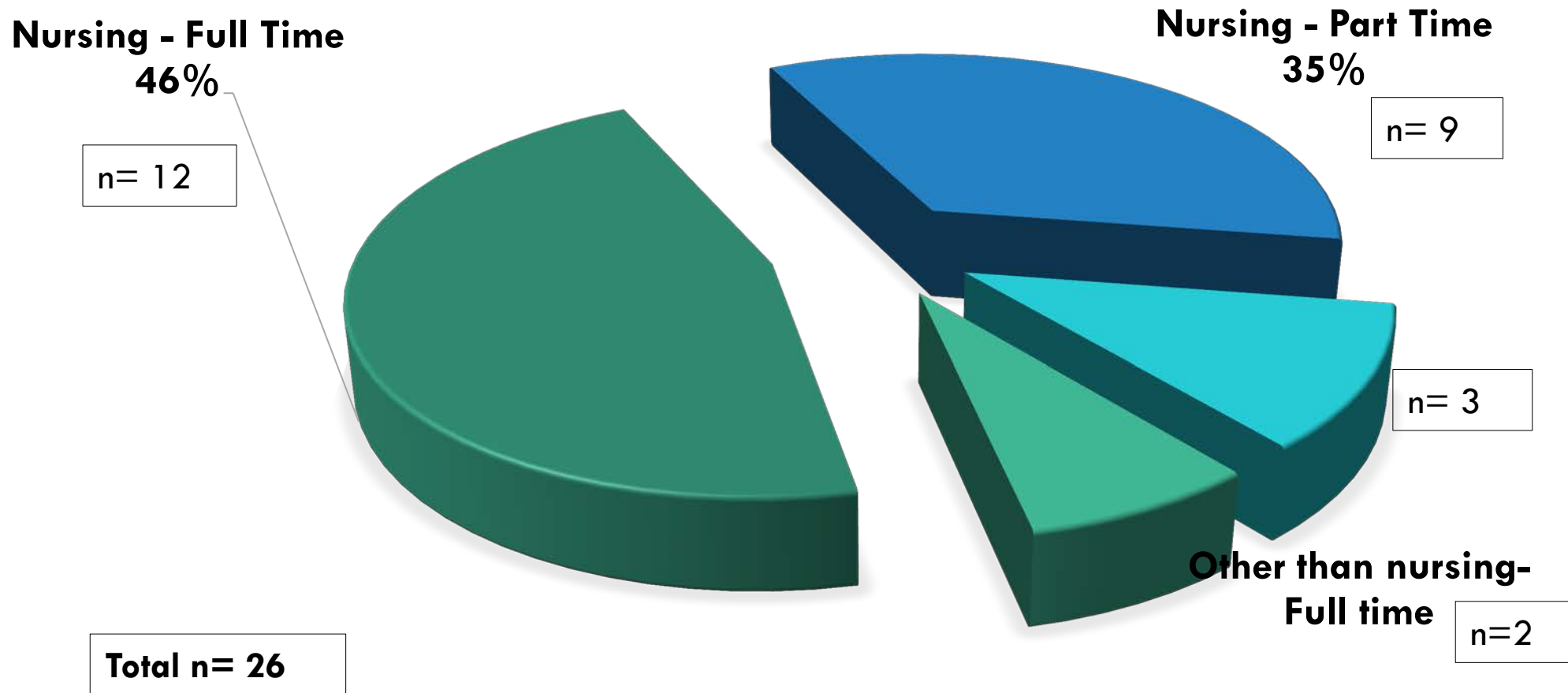Yes, Enrolled in DNP program (n=2) 7%

ENTRY LEVEL LICENSURE & EDUCATION

Baccalaureate Degree - Nursing 59%

n= 16

Master's Degree - Nursing 4%

n= 1

Vocational/Practical Certificate 7%

n= 2

Diploma - Nursing 4%

n= 1

Associate Degree - Nursing 26%

n= 7

n= 27

COUNTRY OF ENTRY LEVEL LICENSURE & EDUCATION

USA – 100%

n = 27

CNM EMPLOYMENT STATUS

Nursing - Full Time
46%

n= 12

Nursing - Part Time
35%

n= 9

n= 3

Other than nursing-
Full time

n=2

Total n= 26

CREDENTIALED SPECIALTIES HELD BY CERTIFIED NURSE MIDWIVES

Midwifery, 73%

n=27

Family, 13%

n=5

OB/Gyn, 11%

n=4

Psych/Mental Health, 3%

n=1

n= 27

CNM YEARS PRACTICED AS APRN

Chart showing CNM years practiced as APRN:
- 1-5 Years: 8% (n= 2)
- 6-10 Years: 12% (n= 3)
- 11-15 Years: 28% (n= 7)
- 16-20 Years: 8% (n= 2)
- 21-25 Years: 24% (n= 6)
- 26-30 Years: 12% (n= 3)
- 31-35 Years: 4% (n=1)
- > 36 Years: 4% (n= 1)

n= 25
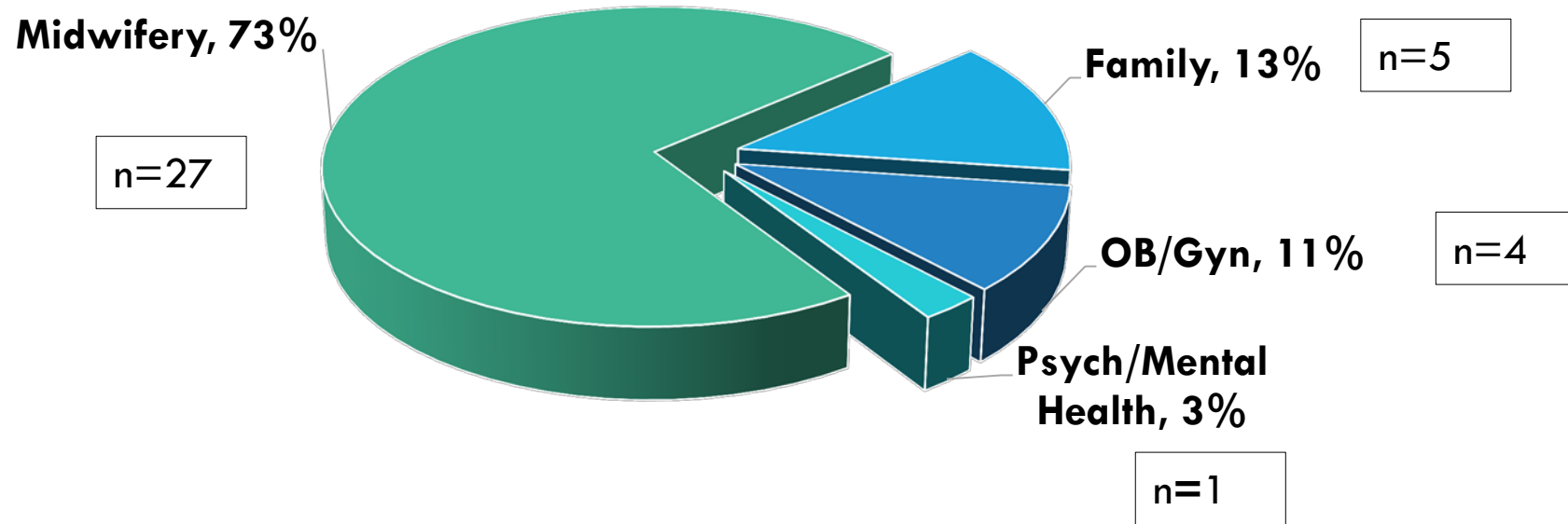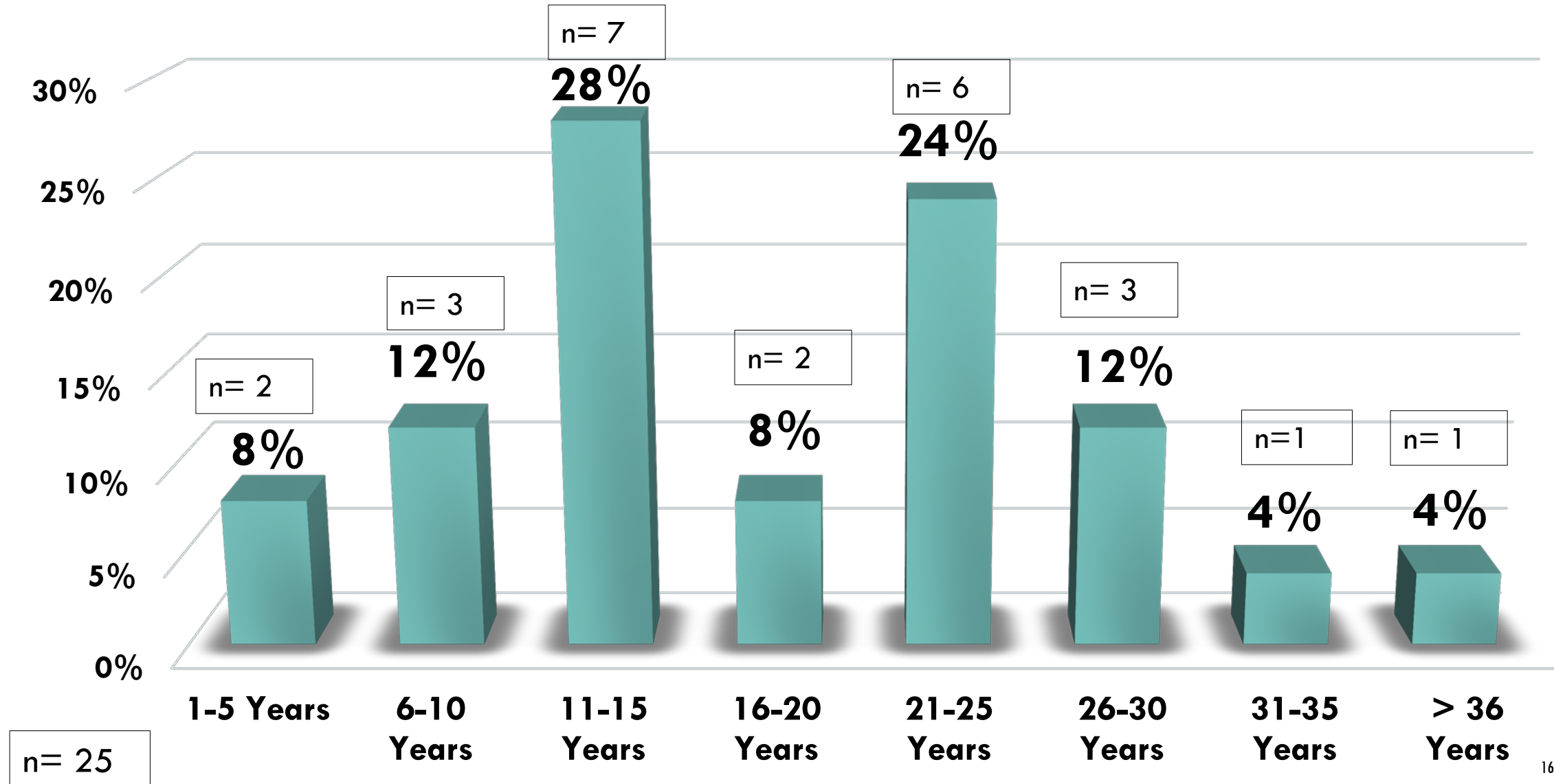
PRACTICE SETTINGS (PRIMARY POSITION)

Solo APRN Practice — 2% n=1
Extended Care — 2% n=1
Community Health Center — 5% n=2
APRN Group Practice — 10% n= 4
Physician/APRN Practice — 24% n=10
Hospital Outpatient — 27% n=11
Hospital Inpatient — 29% n=12

n= 27

0% 5% 10% 15% 20% 25% 30% 35%
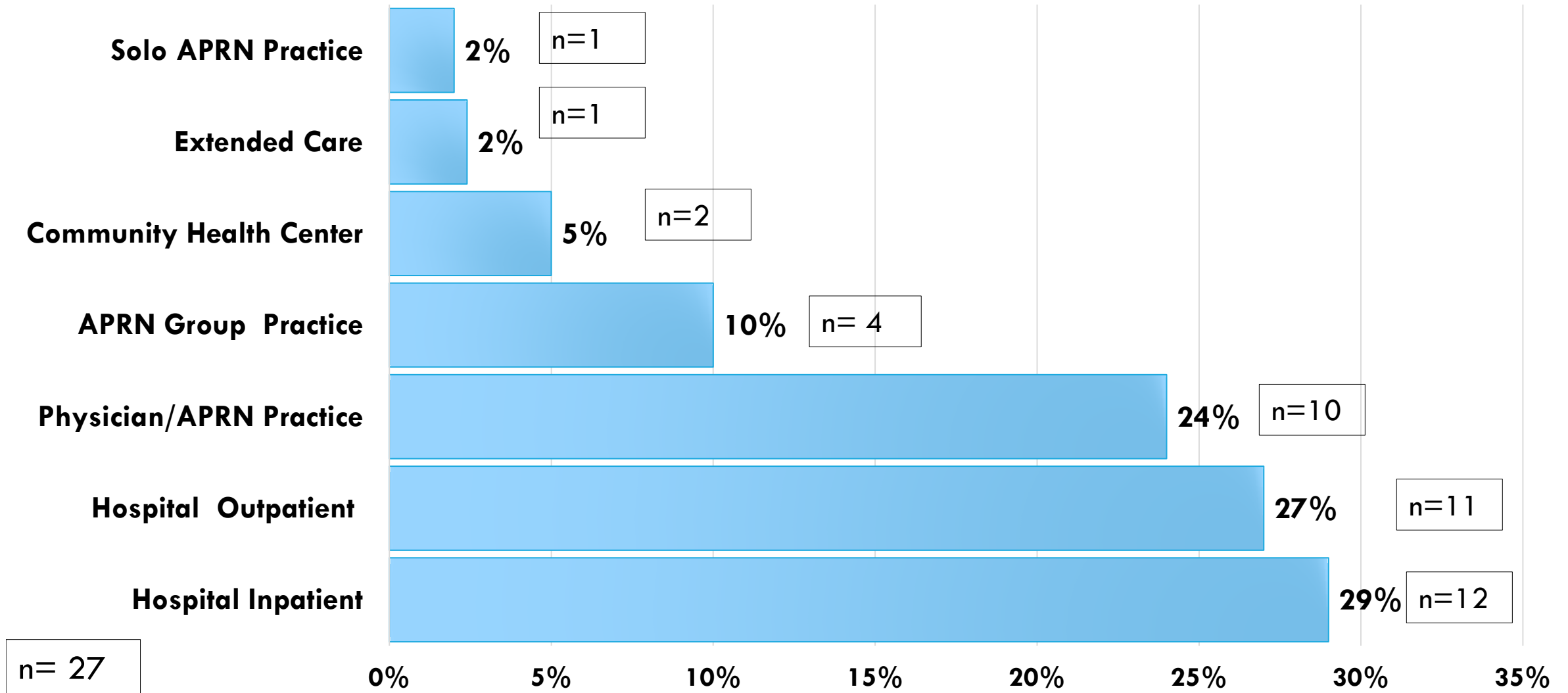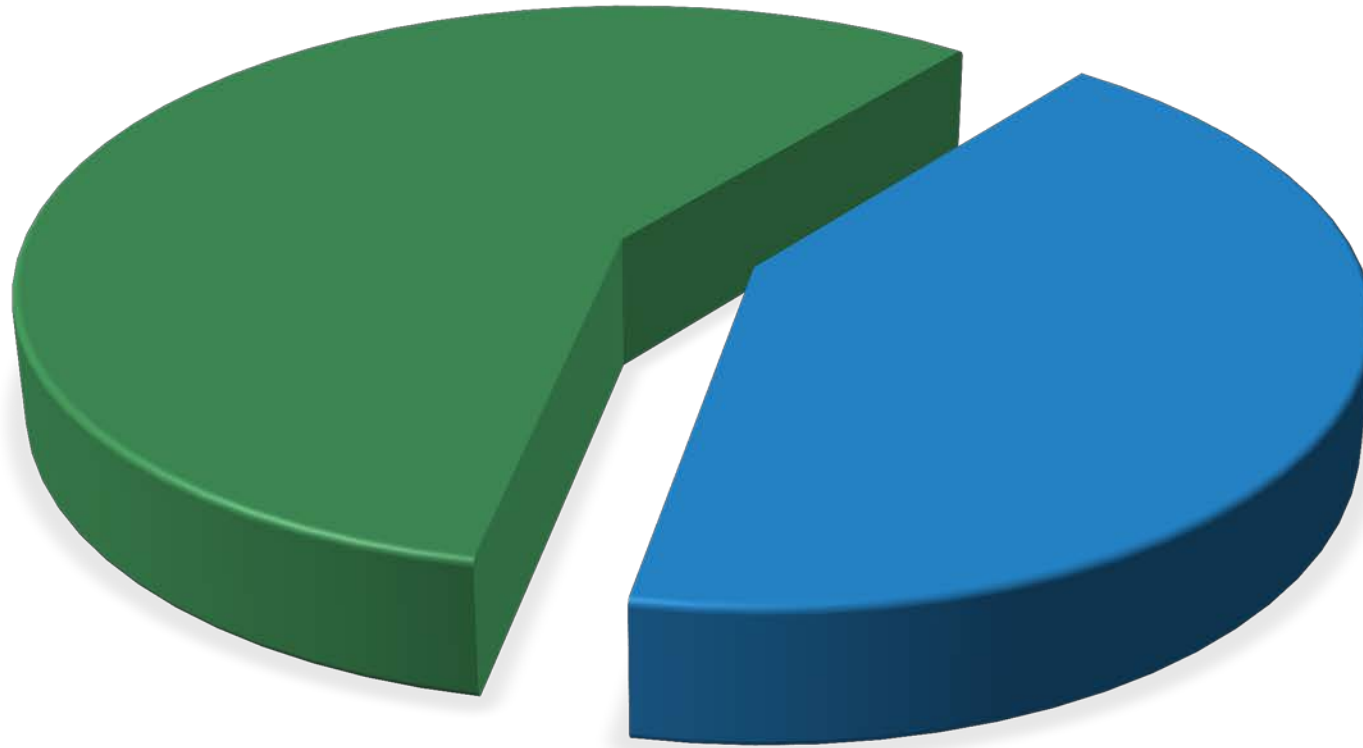
PRACTICE SETTINGS (SECONDARY POSITION)

Academic Setting – (n =1)

Ambulatory Care – (n =1)

No secondary position or missing (n =26)

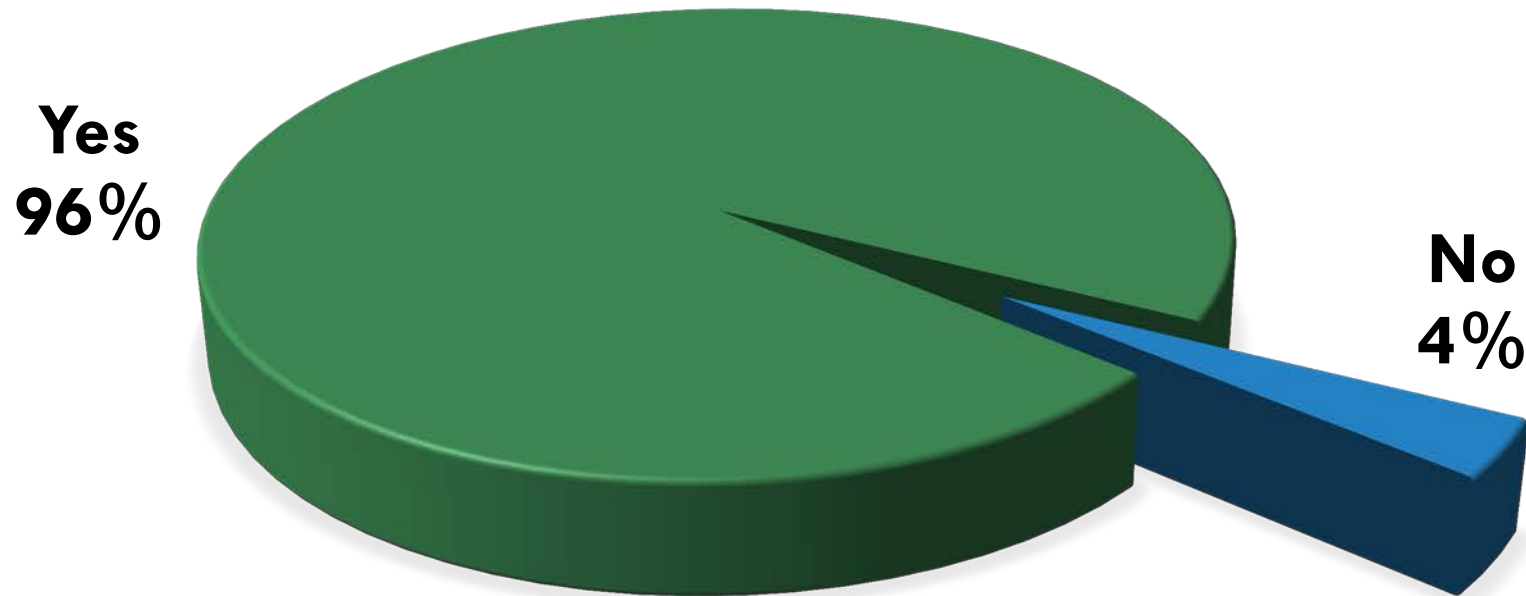# CNM HOLDING HOSPITAL PRIVILEGES IN VERMONT

Yes
58%

No
42%
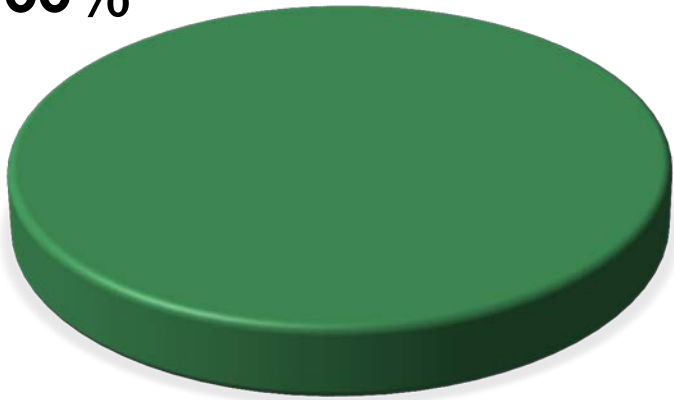
n= 26

CNM ACCEPTING NEW PATIENTS

Yes
96%

No
4%

n= 27
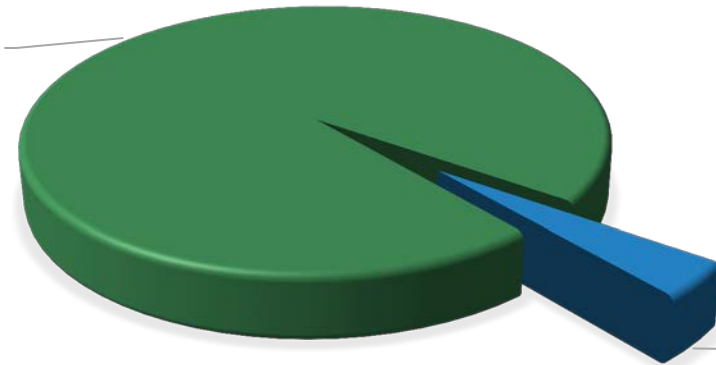
CNM PARTICIPATING IN MEDICAID

PARTICIPATE IN MEDICAID

CNM PARTICIPANTS ACCEPTING NEW MEDICAID PATIENTS

Yes 100%

Yes 96%

No 4%

n= 27

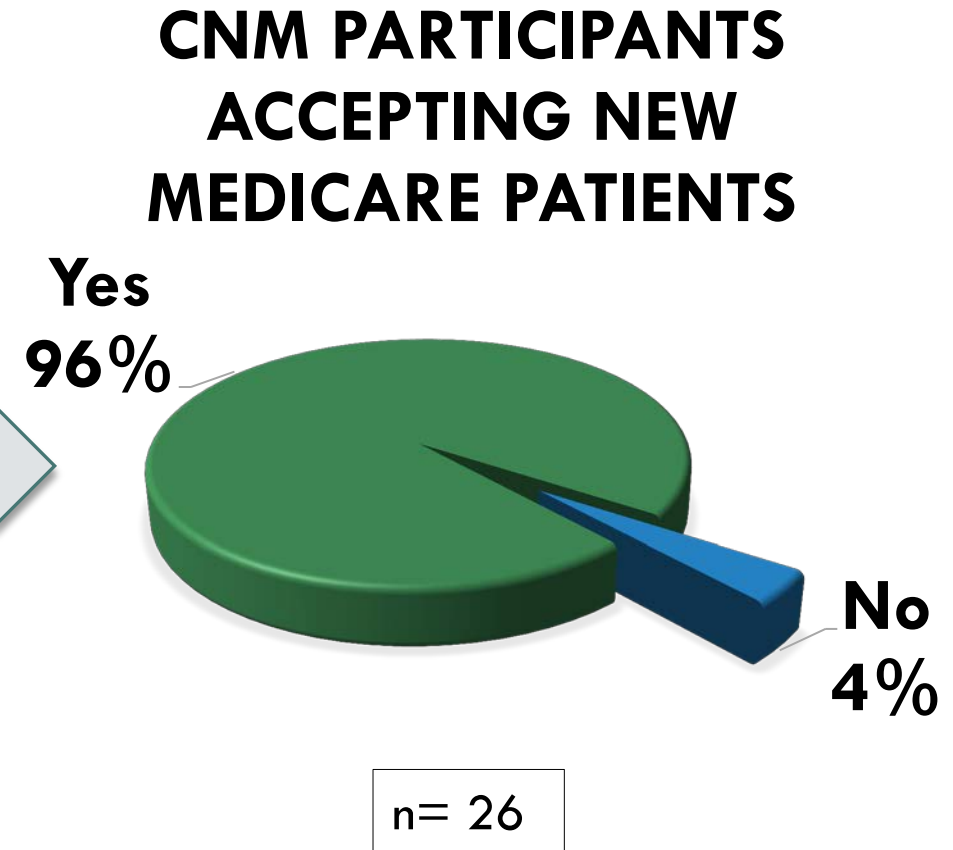# CNM PARTICIPATING IN MEDICARE
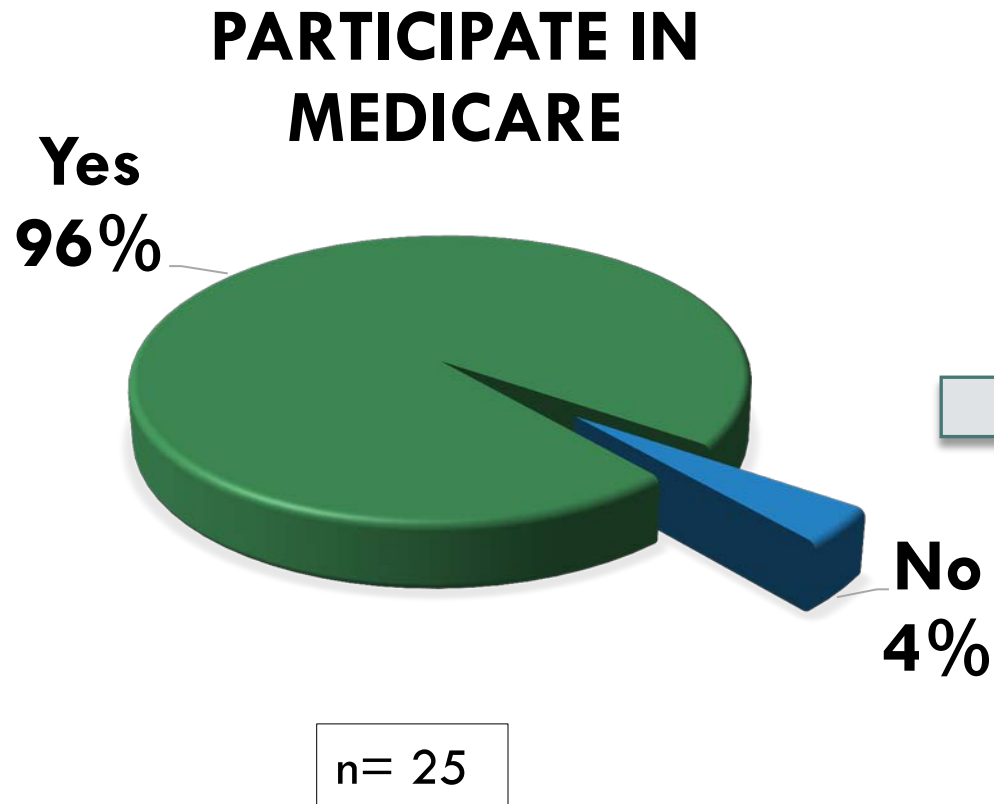
PARTICIPATE IN MEDICARE

Yes 96%

No 4%

n= 25

CNM PARTICIPANTS ACCEPTING NEW MEDICARE PATIENTS

Yes 96%

No 4%

n= 26

EMPLOYED POSITIONS IN NURSING
(PER RESPONDENT)

One
93%
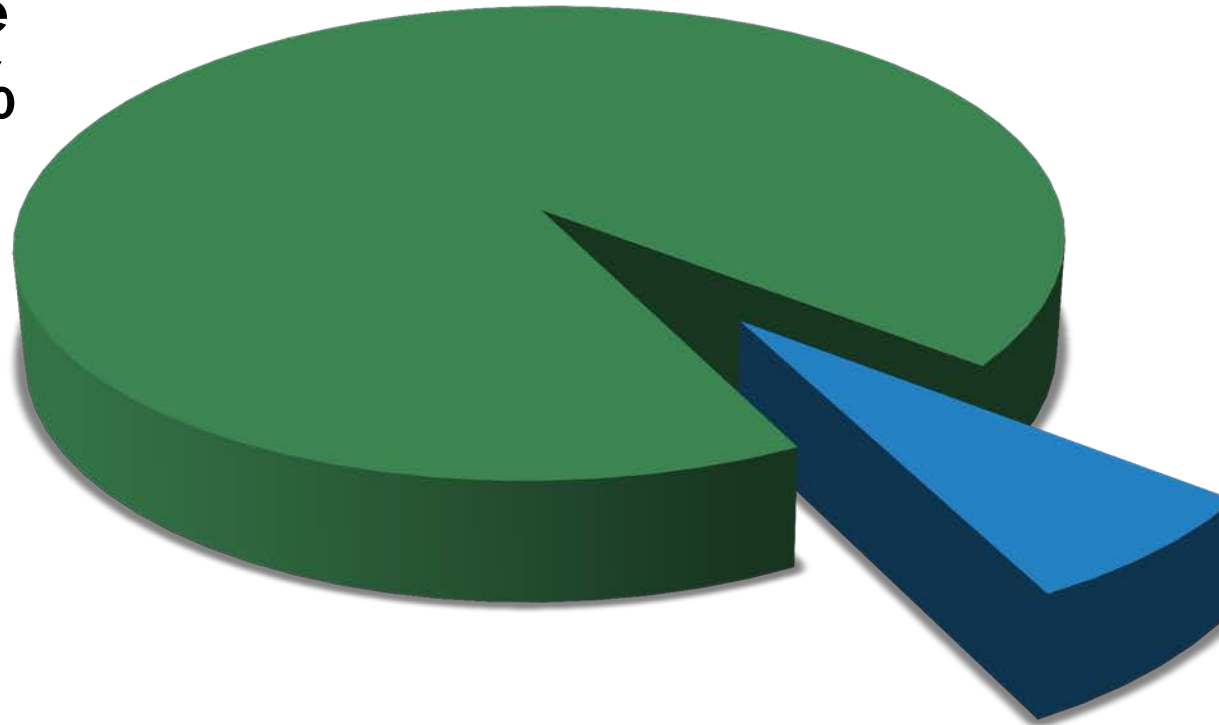
Two
7%

n= 27

WEEKLY WORK HOURS (PRIMARY POSITION)

n= 5

19%

n= 10

39%

n= 11

42%

45%
40%
35%
30%
25%
20%
15%
10%
5%
0%

20 Hours or Less

21-39 Hours

40 Hours or More
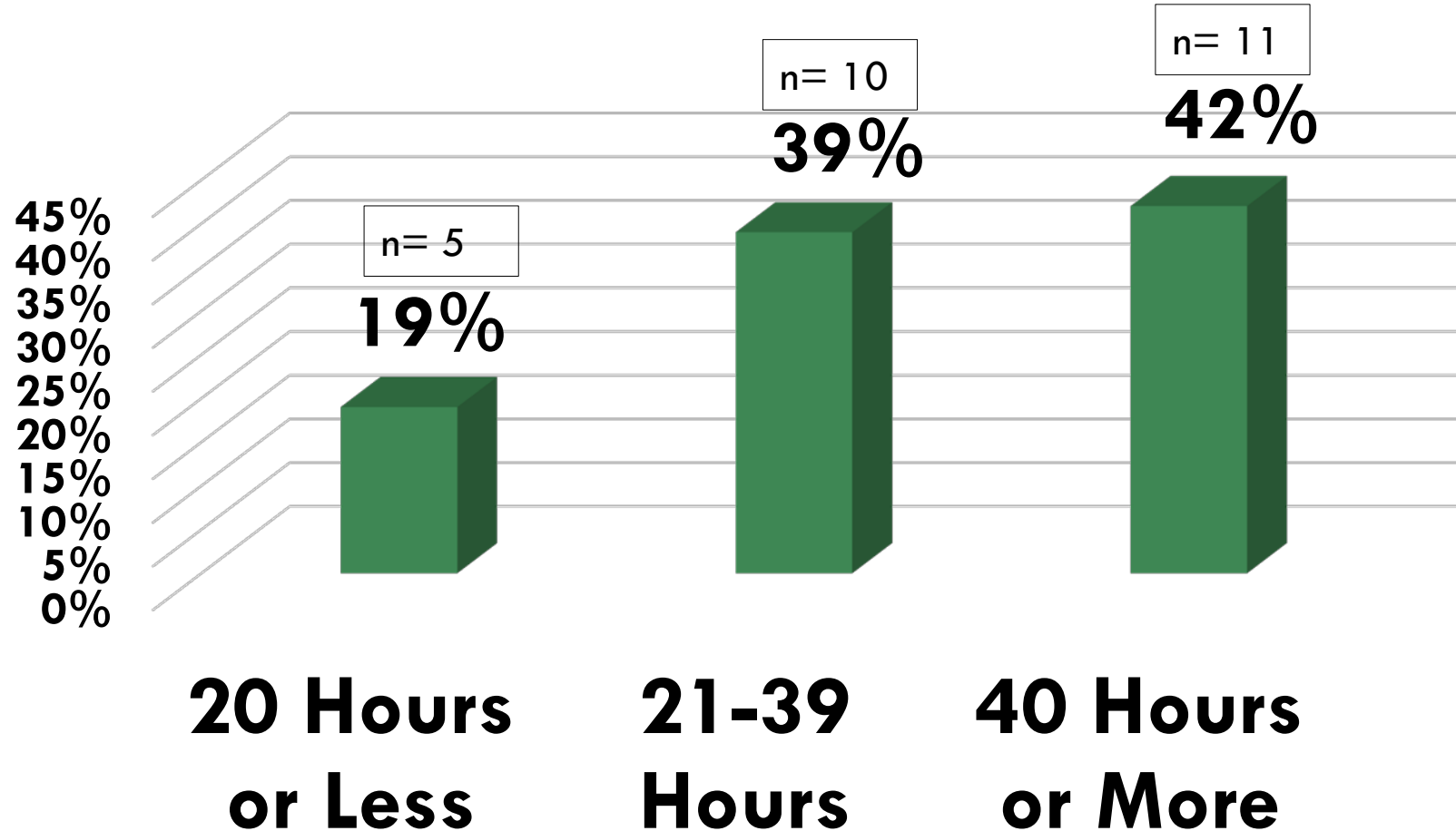
n= 26

WEEKLY WORK HOURS (SECONDARY POSITION)

20 Hours or less (n= 3)

PRIMARY POSITION TITLES

Primary Position Title	Percent In Title
Advanced Practice Nurse	96%
Staff Nurse	4%

n= 26

EMPLOYMENT SPECIALTY (PRIMARY POSITION)

- Pediatrics/Neonatal — 3% (n=1)
- Psychiatric/Mental Health — 3% (n=1)
- Gerontology — 3% (n=1)
- Adult/Family Health — 7% (n=2)
- Maternal- Child Health — 33% (n=10)
- Women's Health — 47% (n= 14)

n= 27
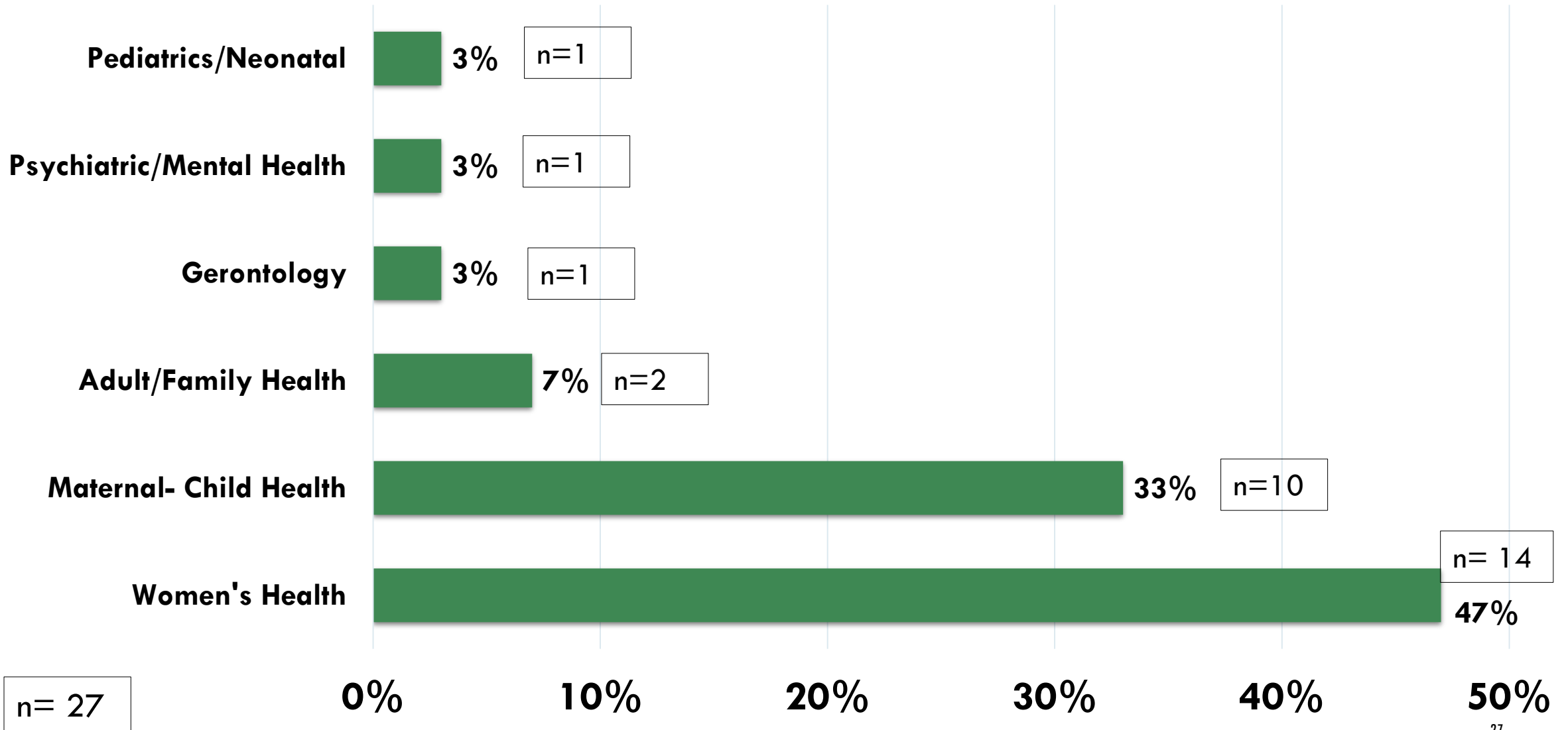
SECONDARY POSITION TITLES

Primary Position Title	Percent In Title
No Secondary Position/missing	77%
Advanced Practice Nurse	33%

EMPLOYMENT SPECIALTY (SECONDARY POSITION)
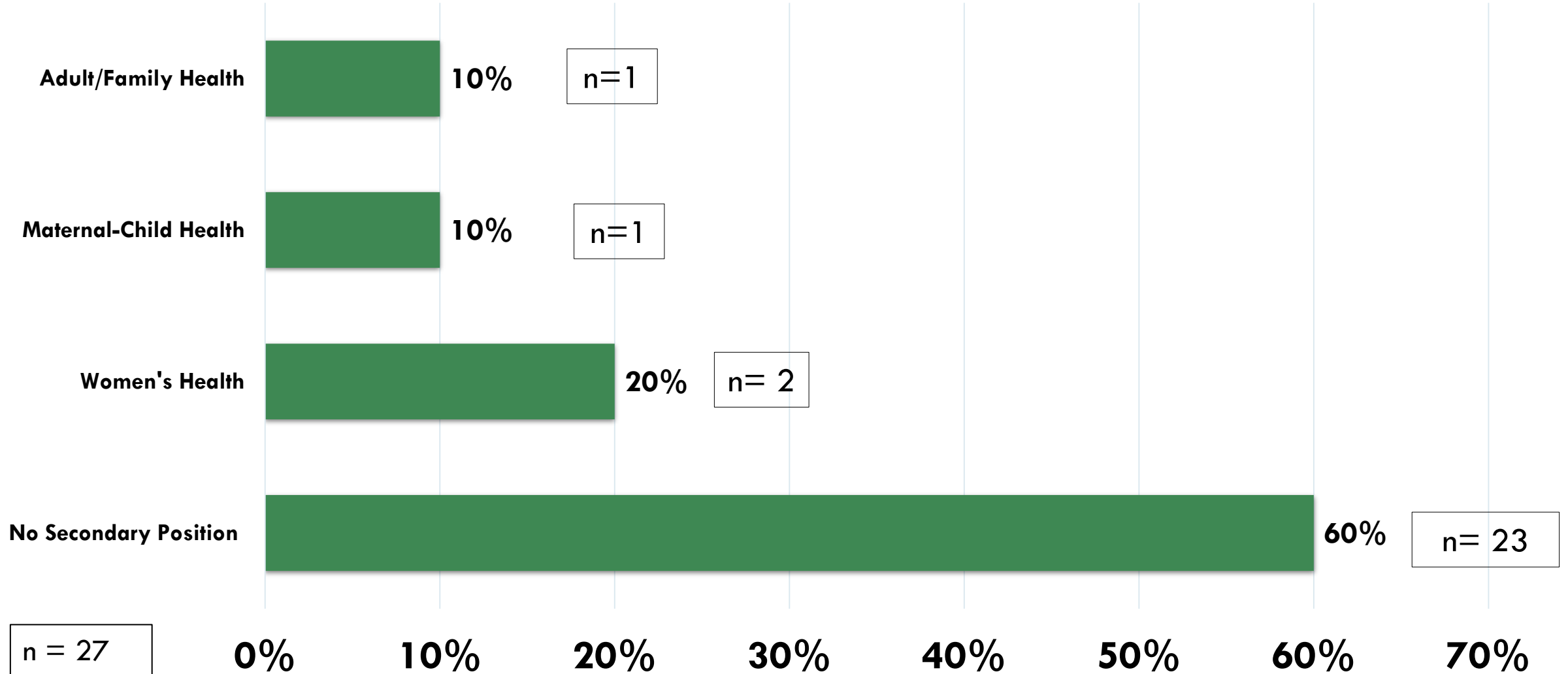
YEARS WORKED IN CURRENT POSITION

YEARS

Category	Percent	n
31 to 35	4%	n=1
26 to 30	0%	
21 to 25	4%	n=1
16 to 20	15%	n= 4
11 to 15	7%	n= 2
6 to 10	15%	n= 4
1 to 5	37%	n= 10
< 1	19%	n=5

Percent of CNM

n= 26

CLIENT TYPE

- 80%
- 70%
- 60%
- 50%
- 40%
- 30%
- 20%
- 10%
- 0%

n= 3
10%

Neonatal

n=1
3%

Pediatrics

73%
n=22

Adult

n=1
3%

Geriatrics

n=3
10%

All Ages

n= 27
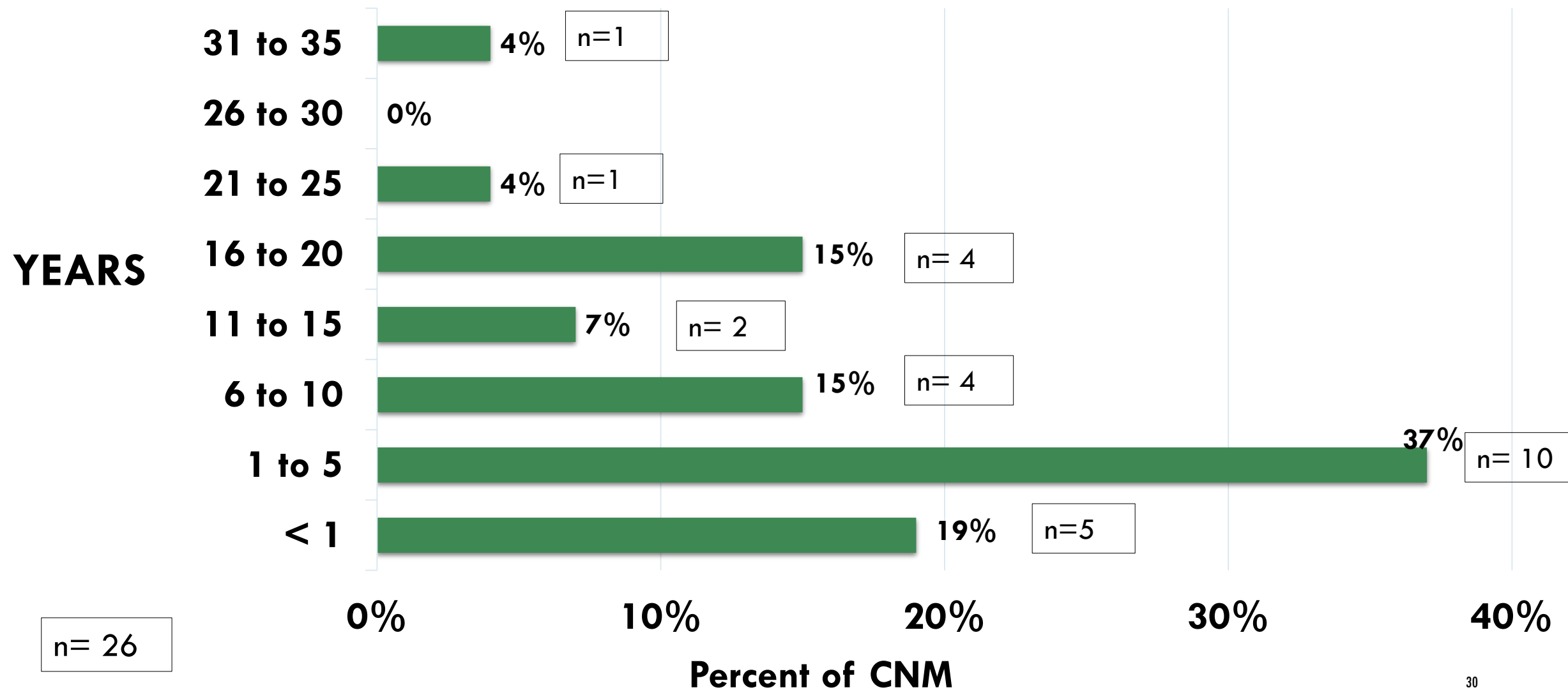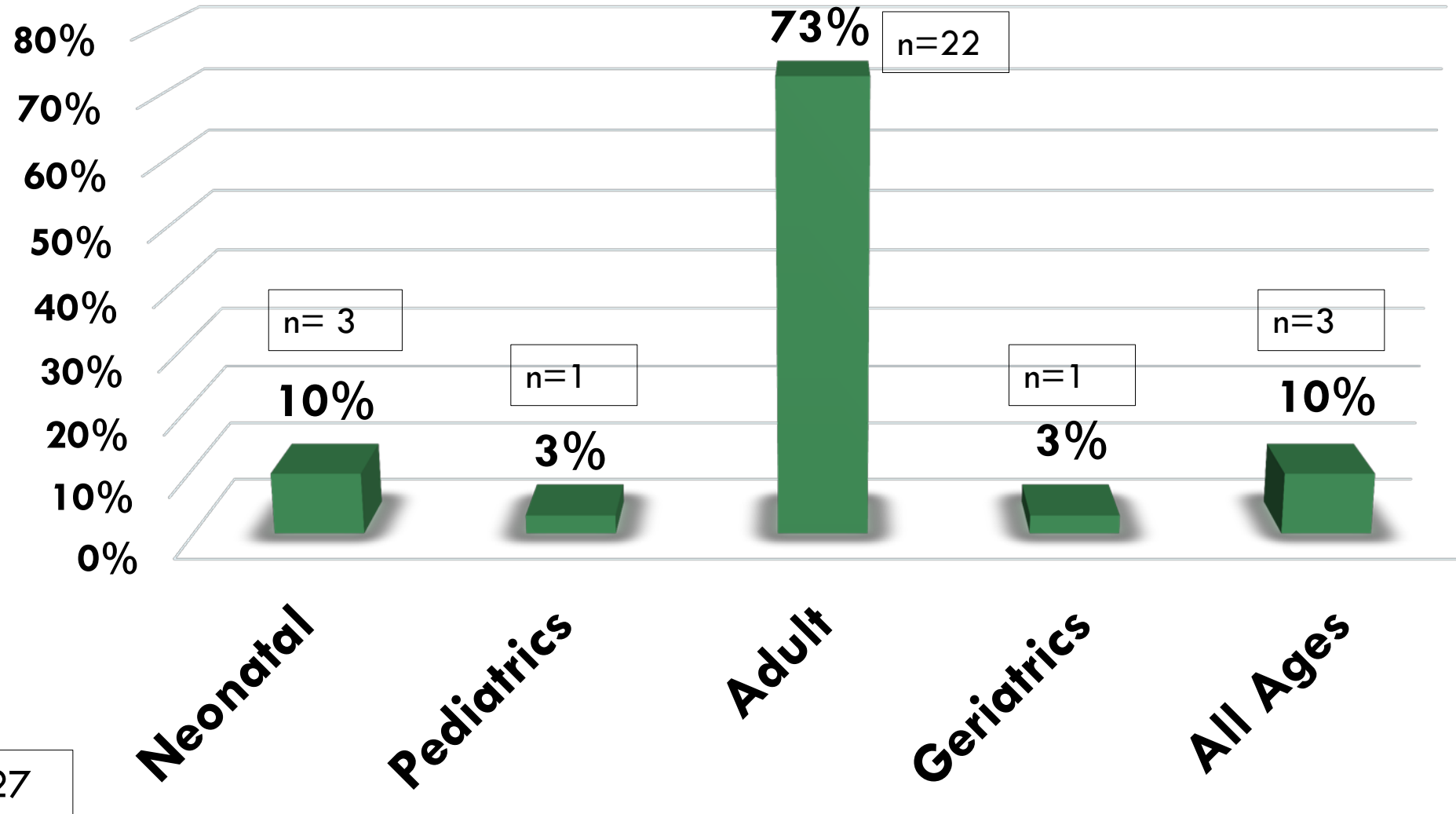
JOB SATISFACTION (PRIMARY POSITION)

Very Satisfied 55%

n= 15

n=1

Somewhat Satisfied 41%

n= 11
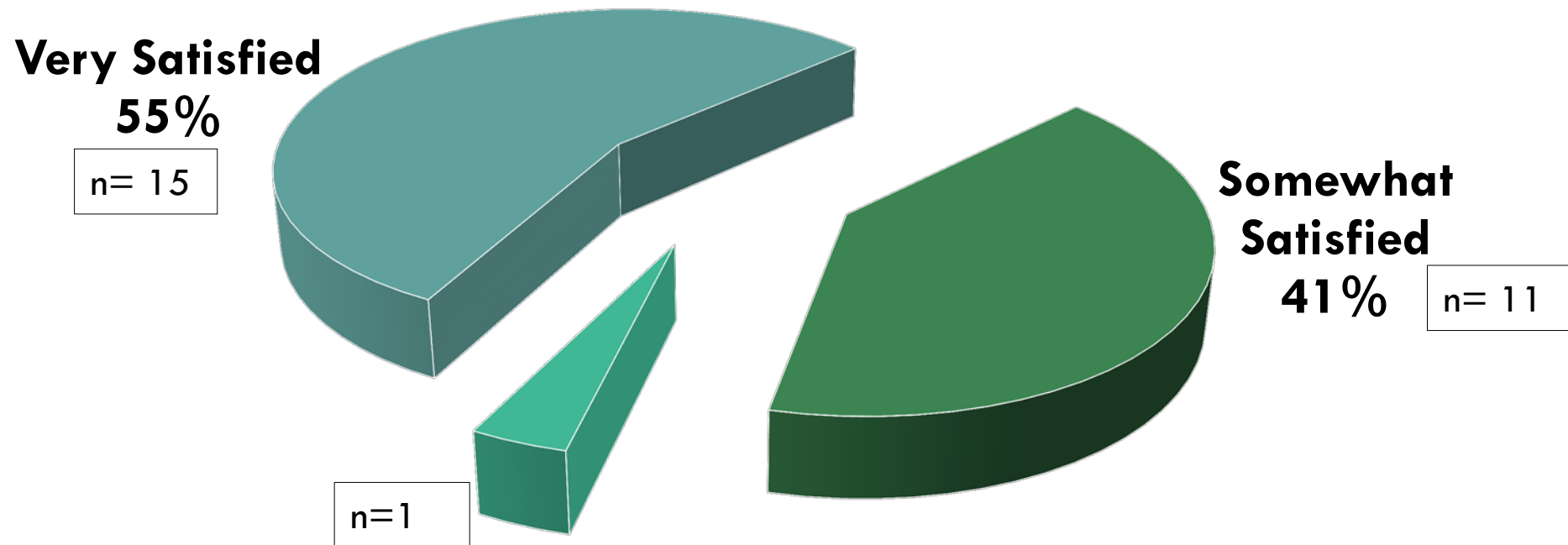
Total n= 27

HOW LIKELY ARE YOU TO LEAVE YOUR PRIMARY POSITION IN THE NEXT 12 MONTHS?

Very Satisfied 65%

n= 15

Somewhat Satisfied 22%

n= 5

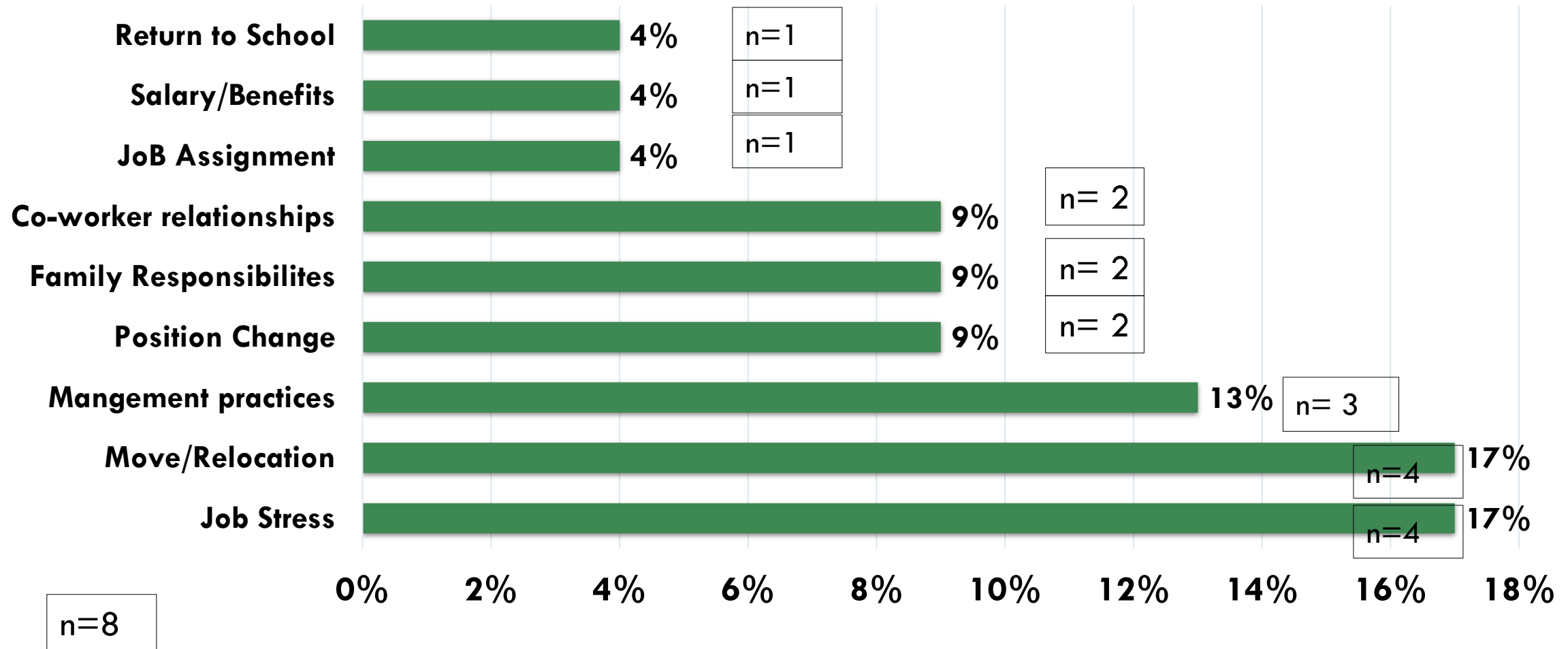**Somewhat Dissatisfied 9%**

n= 2

n=1
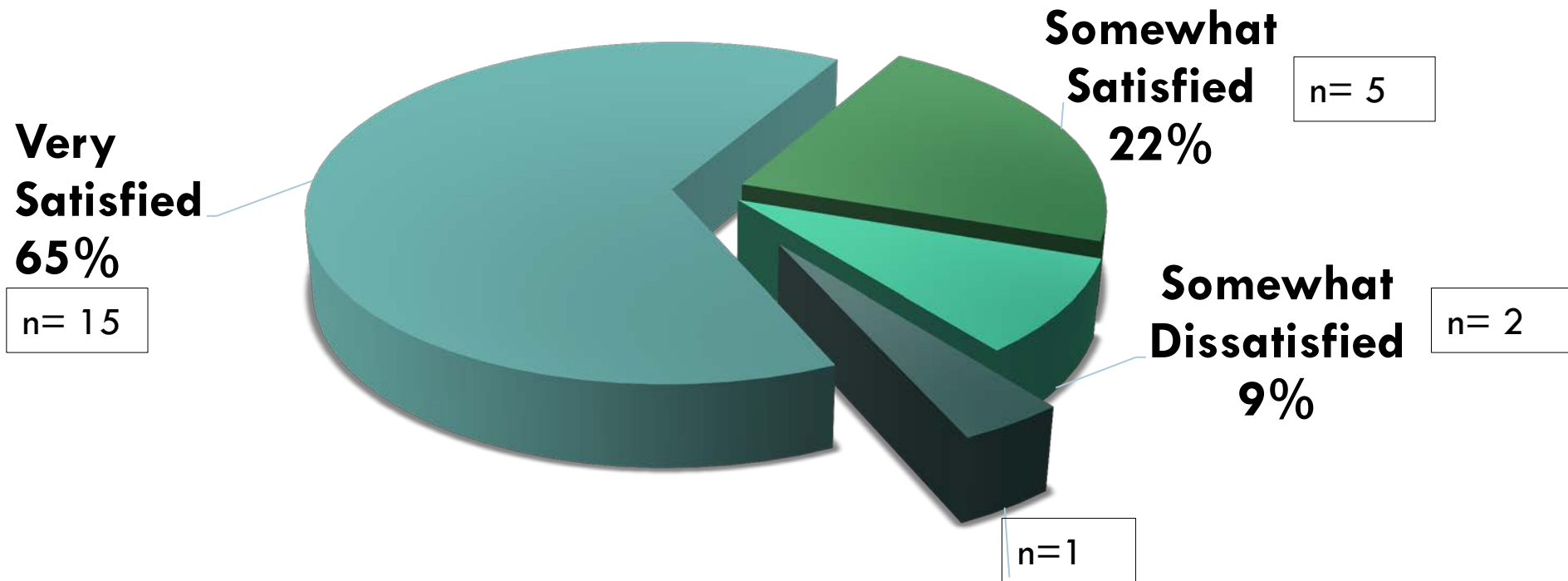
n= 23

Please note: An error on the survey repeated the above choices for question responses rather than: Very Unlikely, Somewhat Unlikely, Somewhat Likely and Very Likely

IF 'VERY LIKELY' OR 'SOMEWHAT LIKELY', WOULD YOU LEAVE THE NURSING PROFESSION?

No
70%

n= 10

Yes
12%

n= 2

Unsure
18%

n= 3

n= 13

REASON FOR LEAVING POSITION - CHECK ALL THAT APPLY

Reason	Percent	n
Return to School	4%	n=1
Salary/Benefits	4%	n=1
JoB Assignment	4%	n=1
Co-worker relationships	9%	n= 2
Family Responsibilites	9%	n= 2
Position Change	9%	n= 2
Mangement practices	13%	n= 3
Move/Relocation	17%	n=4
Job Stress	17%	n=4

n=8

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