CLINICAL NURSE SPECIALISTS IN VERMONT 2013 RE-LICENSURE SURVEY

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PURPOSE

The UVM Area Health Education Center (AHEC) program conducts a biennial re-licensure survey of Vermont's Advanced Practice Registered Nurses (APRNs) including Clinical Nurse Specialists (CNS) in order to provide Vermonters, healthcare employers, educators and policymakers with useful information on the status of this important segment of the nursing workforce.

METHODS

The invitation to participate from AHEC and a paper survey were included in re-licensure materials sent out by the Vermont Board of Nursing to 593 APRNs licensed in Vermont as of January 1, 2013. A reminder postcard was sent at two weeks and a replacement paper survey was mailed to all APRNs who did not initially participate at four weeks. A paper survey was also available at the Board of Nursing.

RESULTS

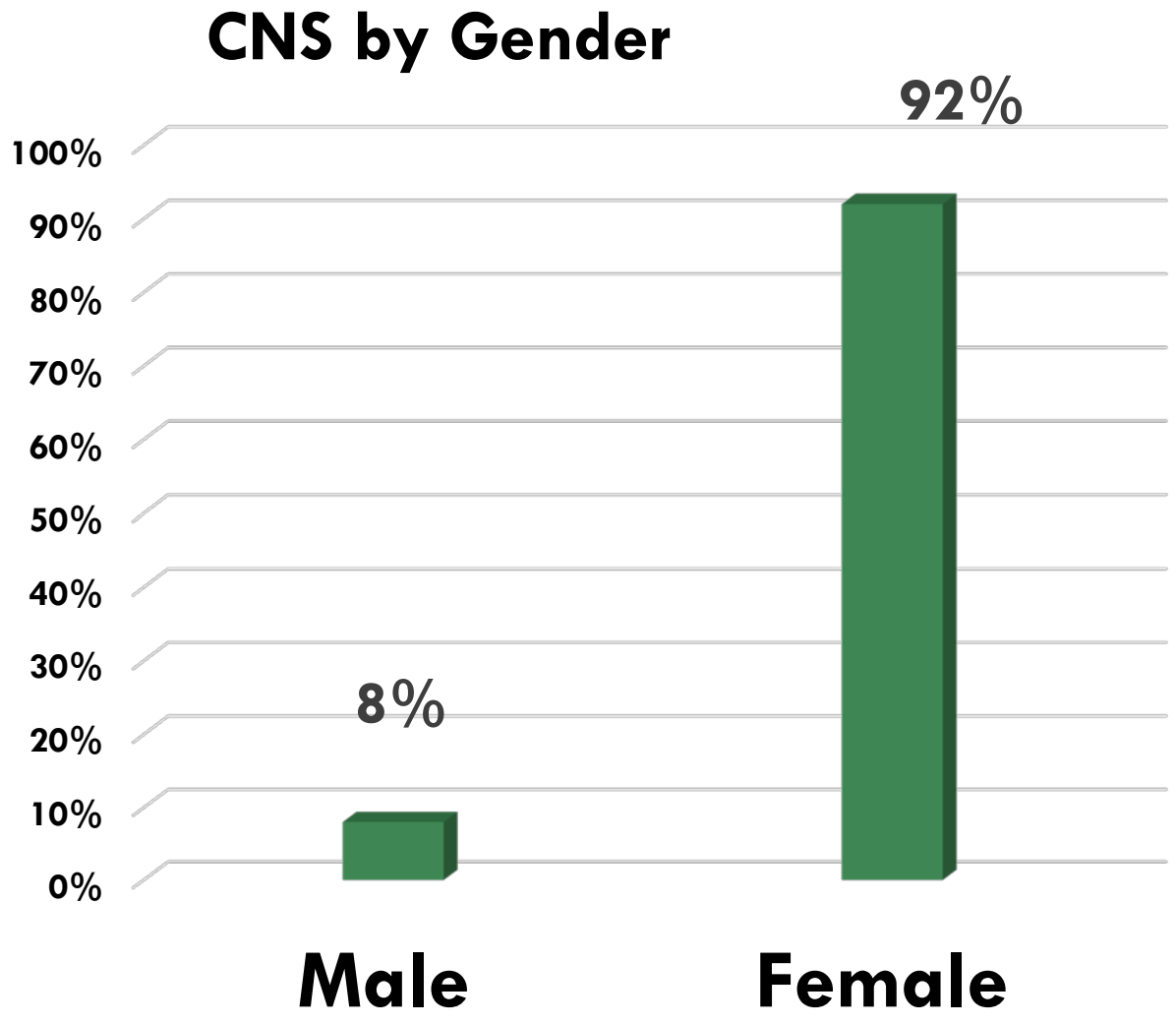
The survey was completed by 340 APRNs (57% response rate).

294 APRNs reported working in Vermont and 9% (26) were licensed as CNSs and used in this analysis.

As of April 1, 2013 there were 575 APRNs with active licenses in the state of Vermont.

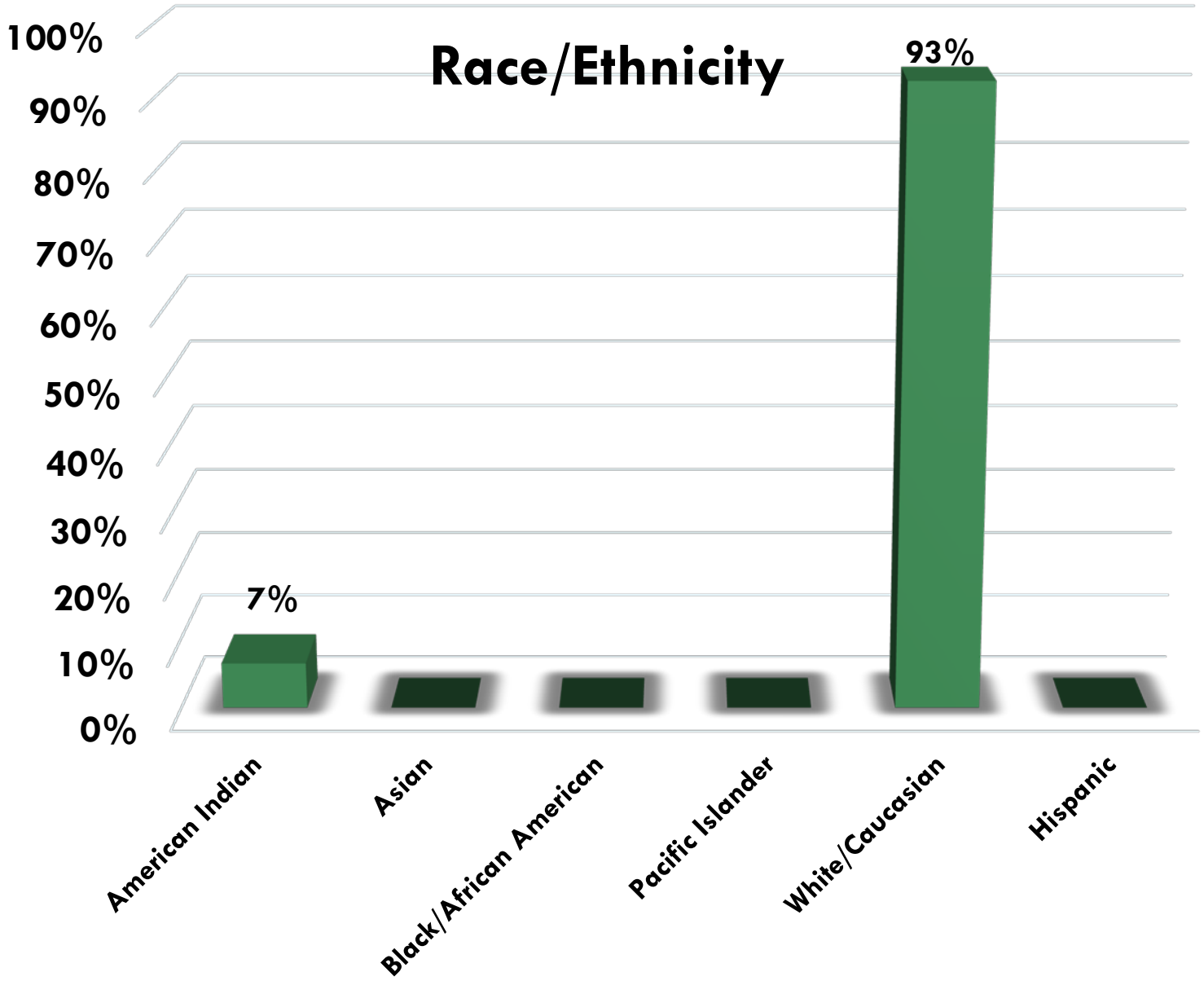
CNS DEMOGRAPHIC INFORMATION

n = 25



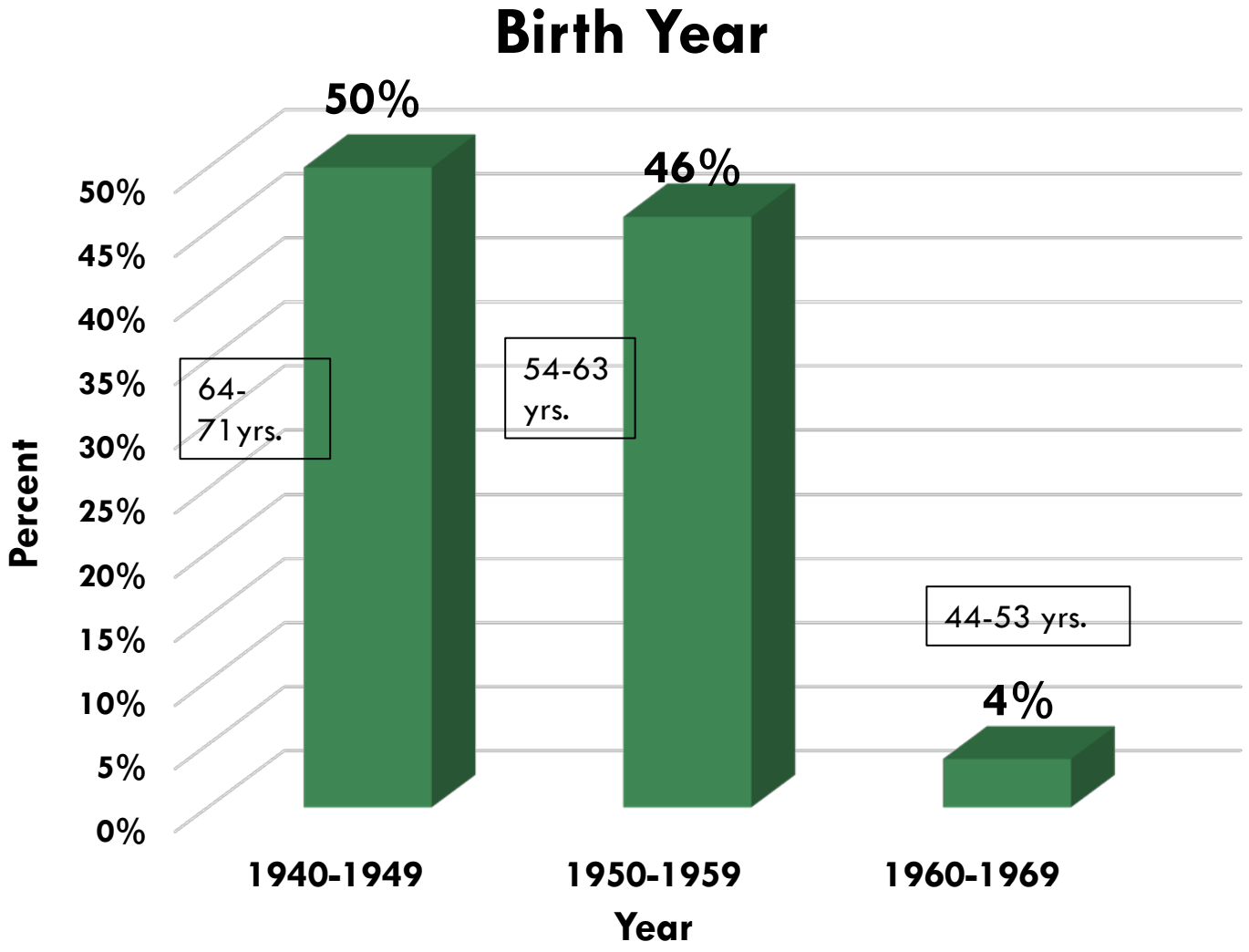
CNS DEMOGRAPHIC INFORMATION

n = 27



CNS DEMOGRAPHIC INFORMATION

N = 26



Vermont Counties of primary practice

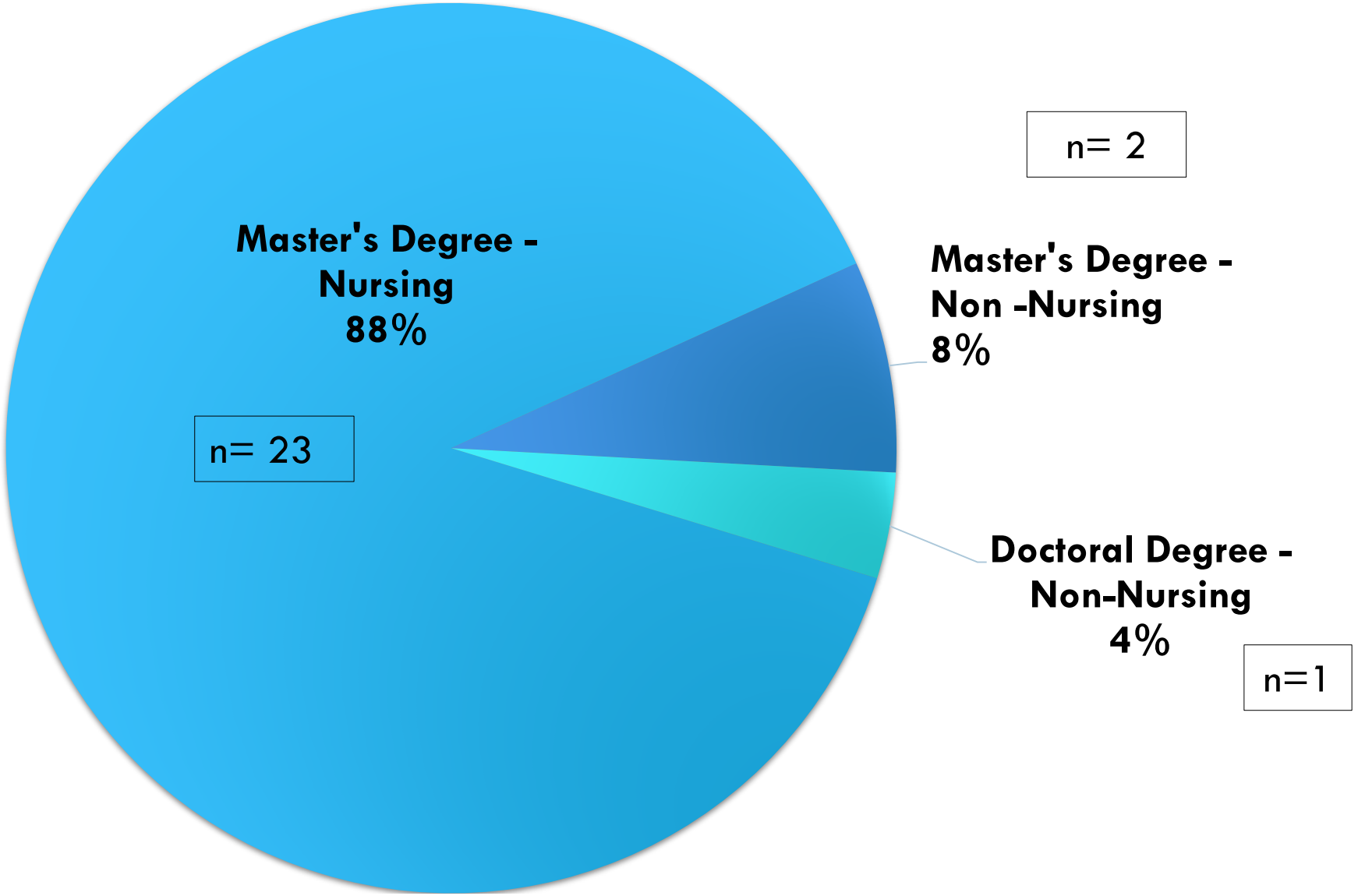
County in Vermont	# CNSs	Percent
Addison	2	8%
Caledonia	3	12%
Chittenden	5	20%
Lamoille	1	4%
Orange	1	4%
Rutland	4	16%
Washington	3	12%
Windham	2	8%
Windsor	4	16%

Counties of secondary position

County	# CNSs
Cheshire NH	1
Washington	1
Windham	1
Windsor	1

CNS HIGHEST LEVEL OF EDUCATION

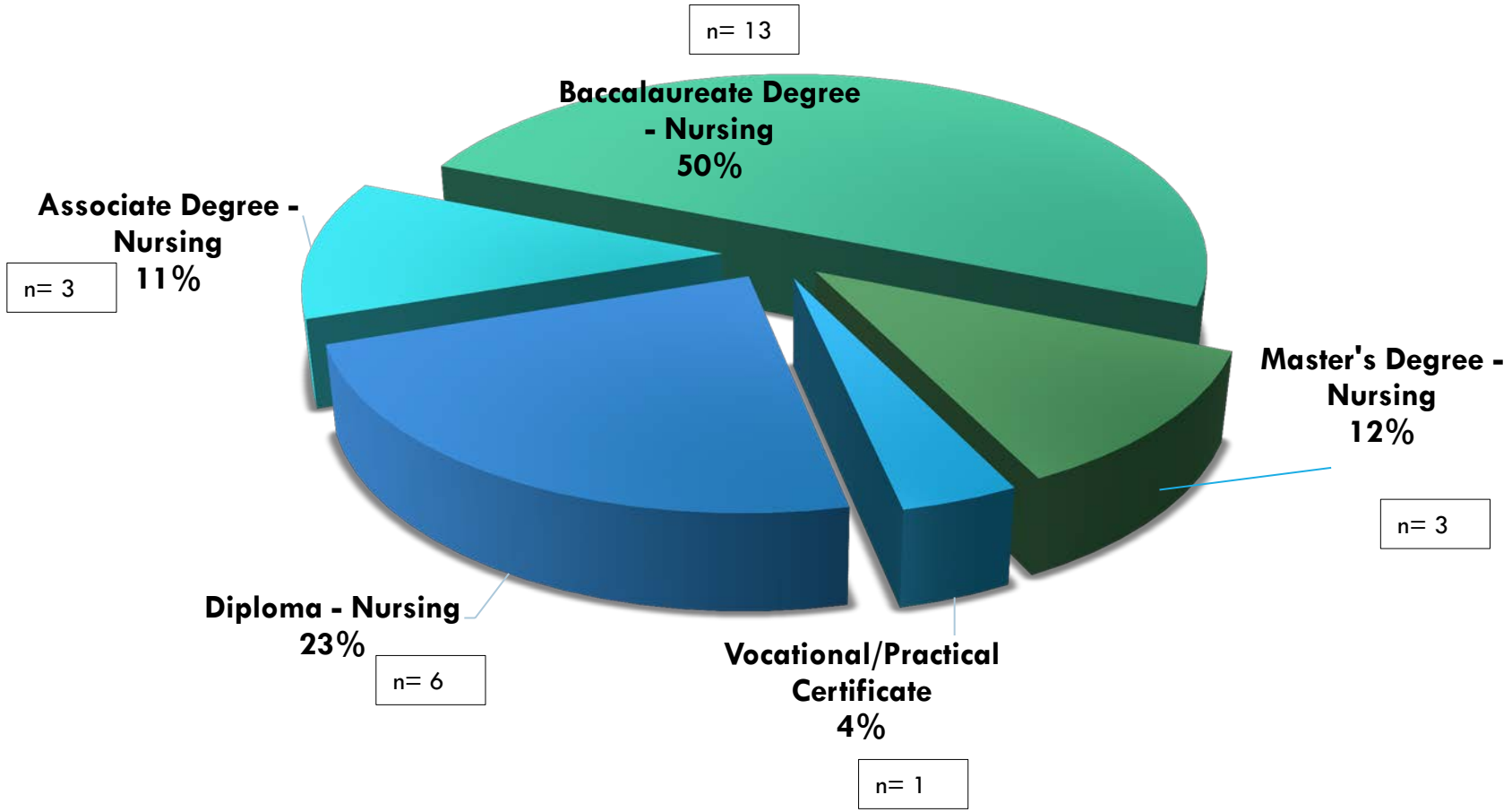
n=26



CURRENT ENROLLEES IN HIGHER NURSING EDUCATION

Not Enrolled – 100%

ENTRY LEVEL LICENSURE & EDUCATION

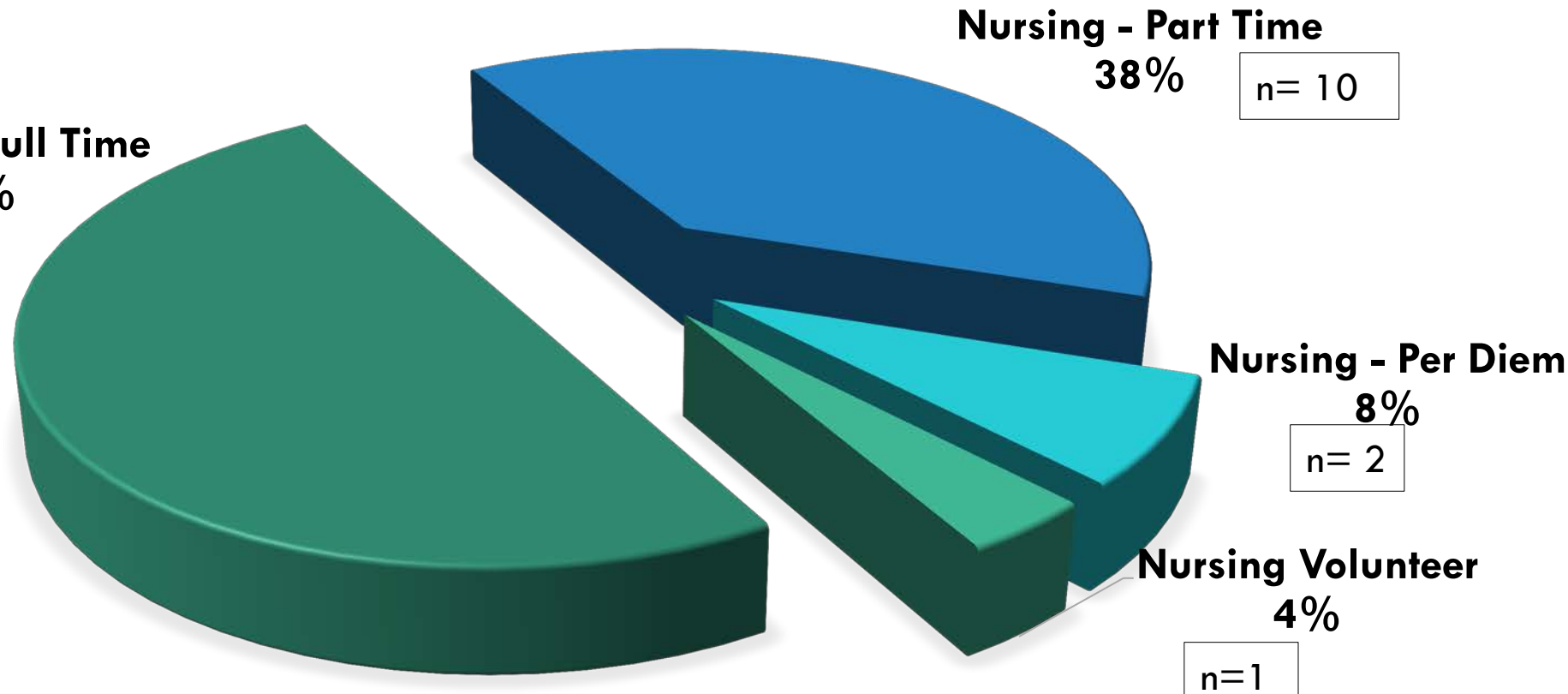


n= 26

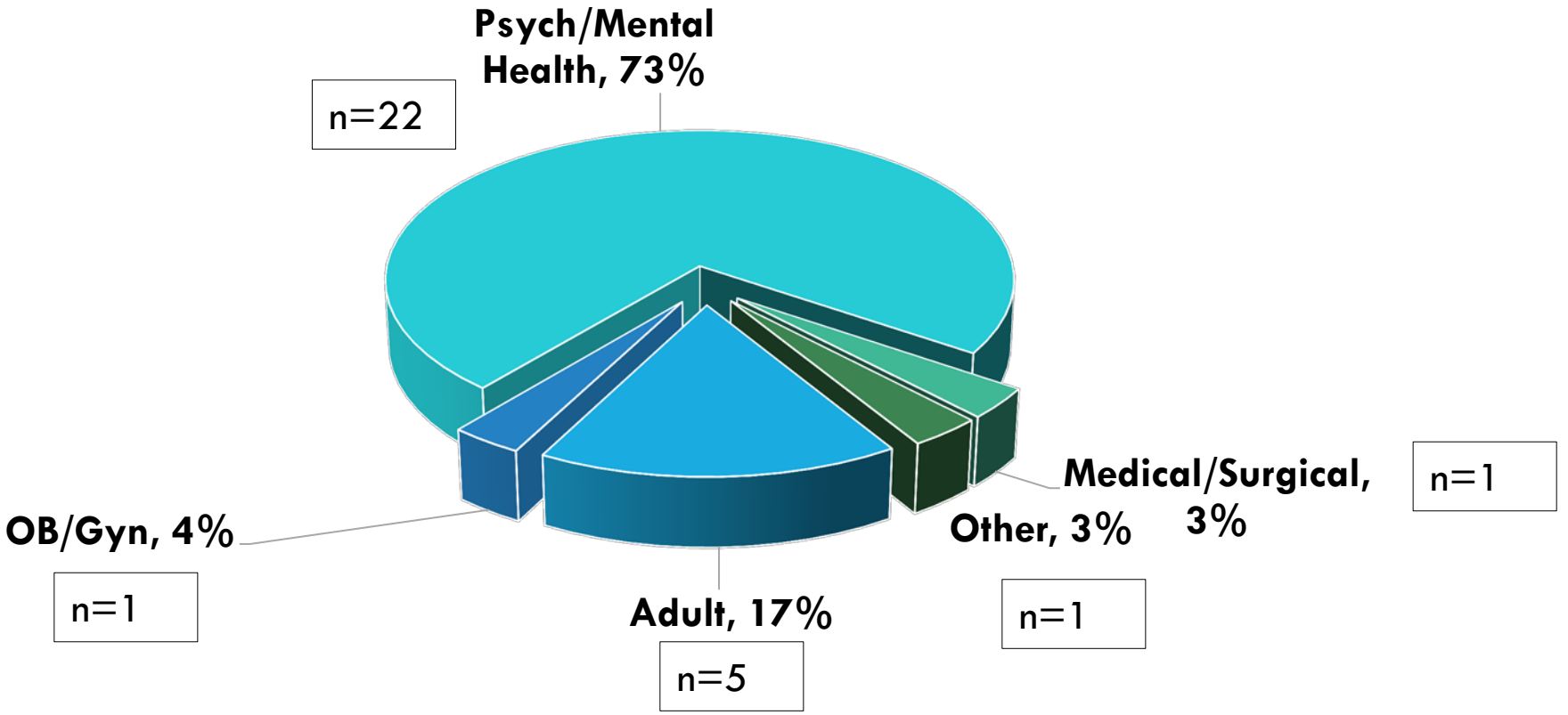
COUNTRY OF ENTRY LEVEL LICENSURE & EDUCATION

USA – 100%

CNS EMPLOYMENT STATUS

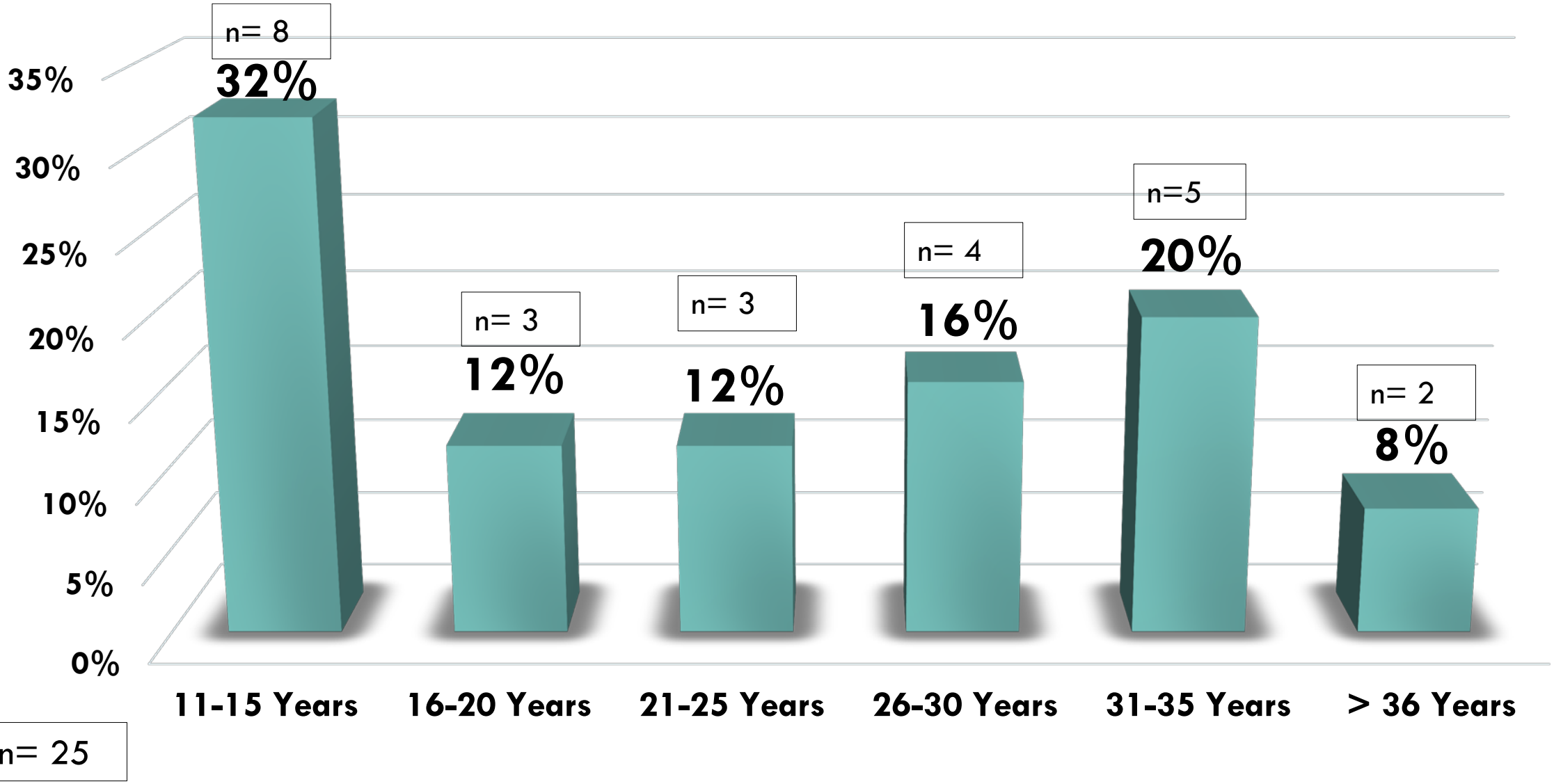


CREDENTIALED SPECIALTIES HELD BY CLINICAL NURSE SPECIALISTS



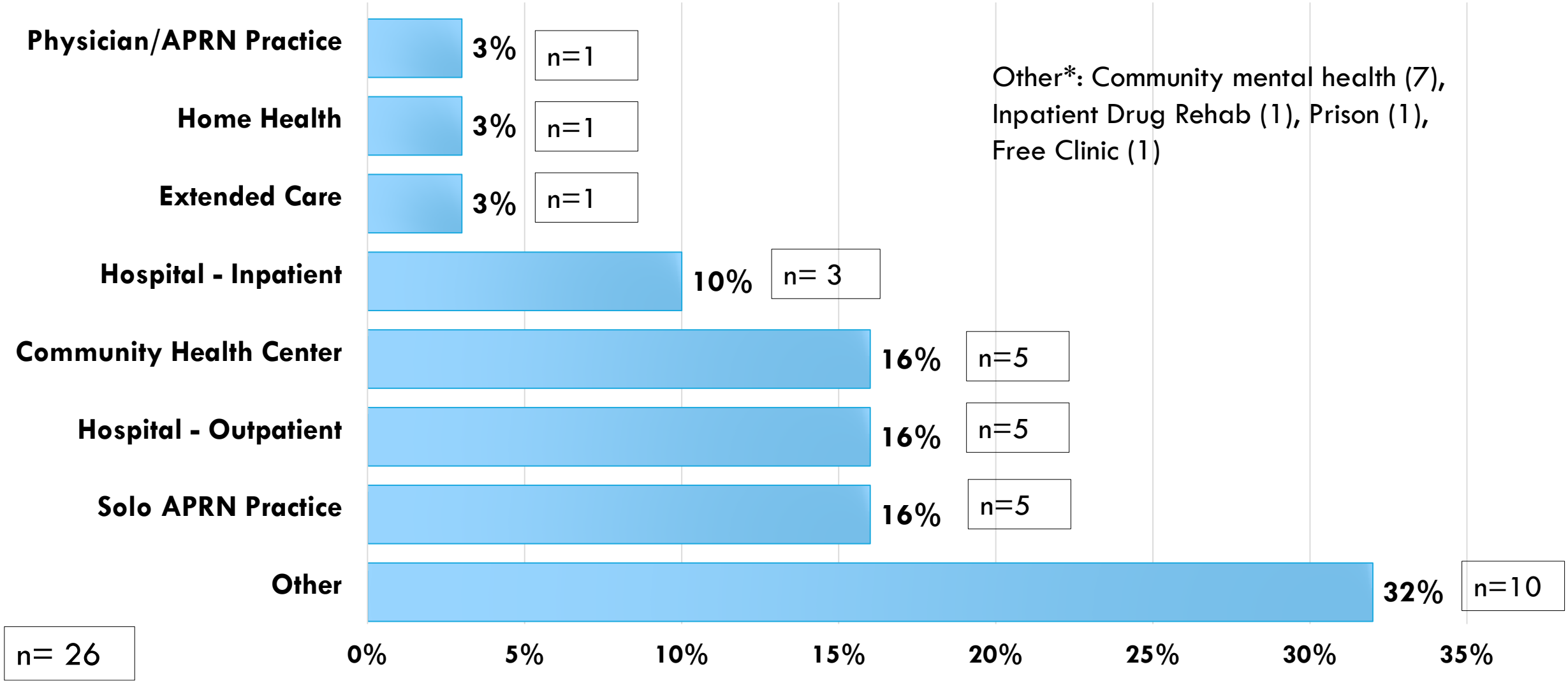
n= 26

CLINICAL SPECIALISTS
YEARS PRACTICED



n= 25

PRACTICE SETTINGS (PRIMARY POSITION)



PRACTICE SETTINGS (SECONDARY POSITION)

Home Health – (n =1)

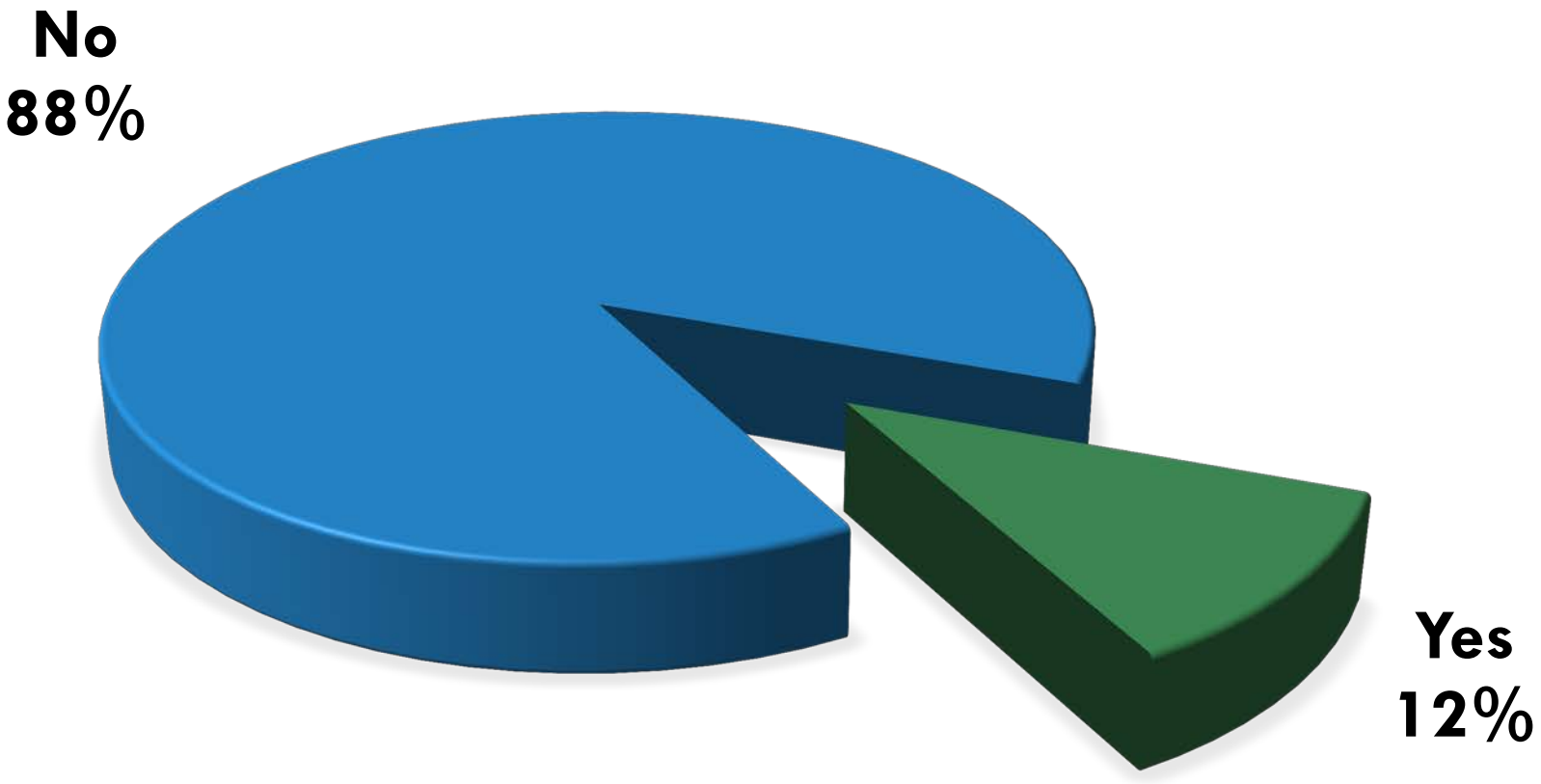
Mental Health Center (n = 1)

Independent Practice (n = 2)

Other (n = 1)

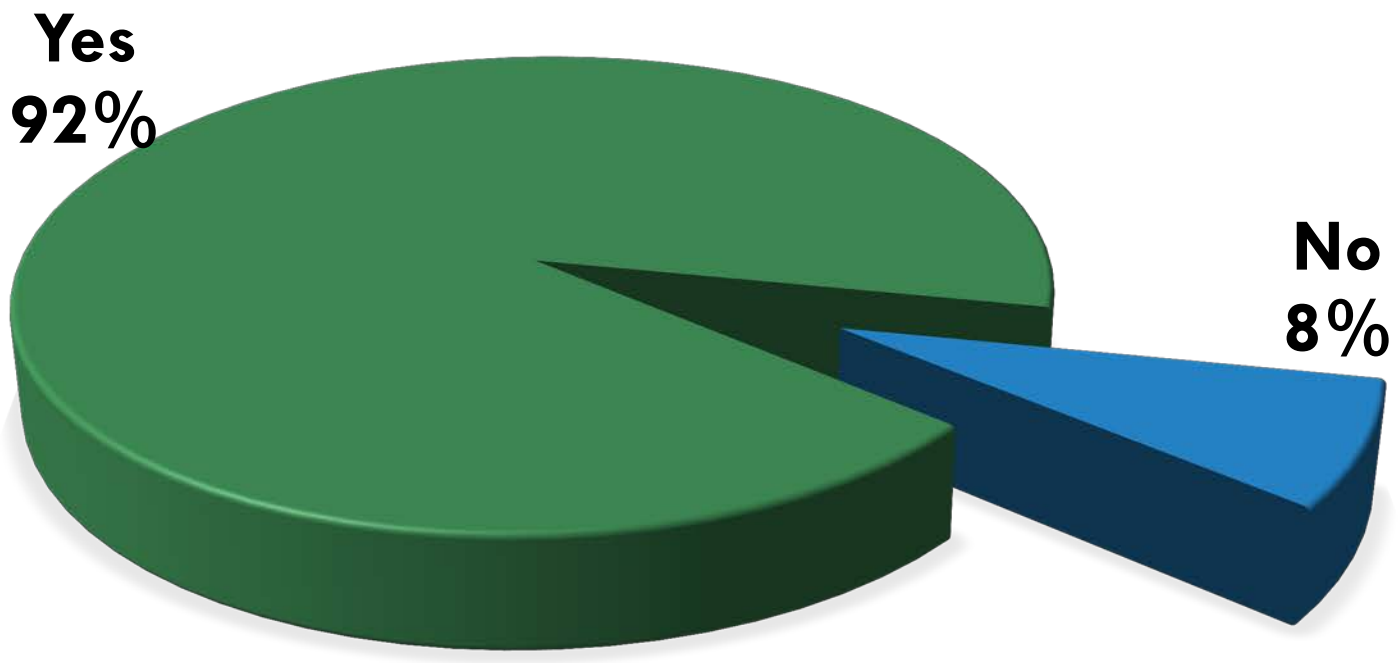
No secondary position or missing (n =21)

CNS HOLDING HOSPITAL PRIVILEGES IN VERMONT



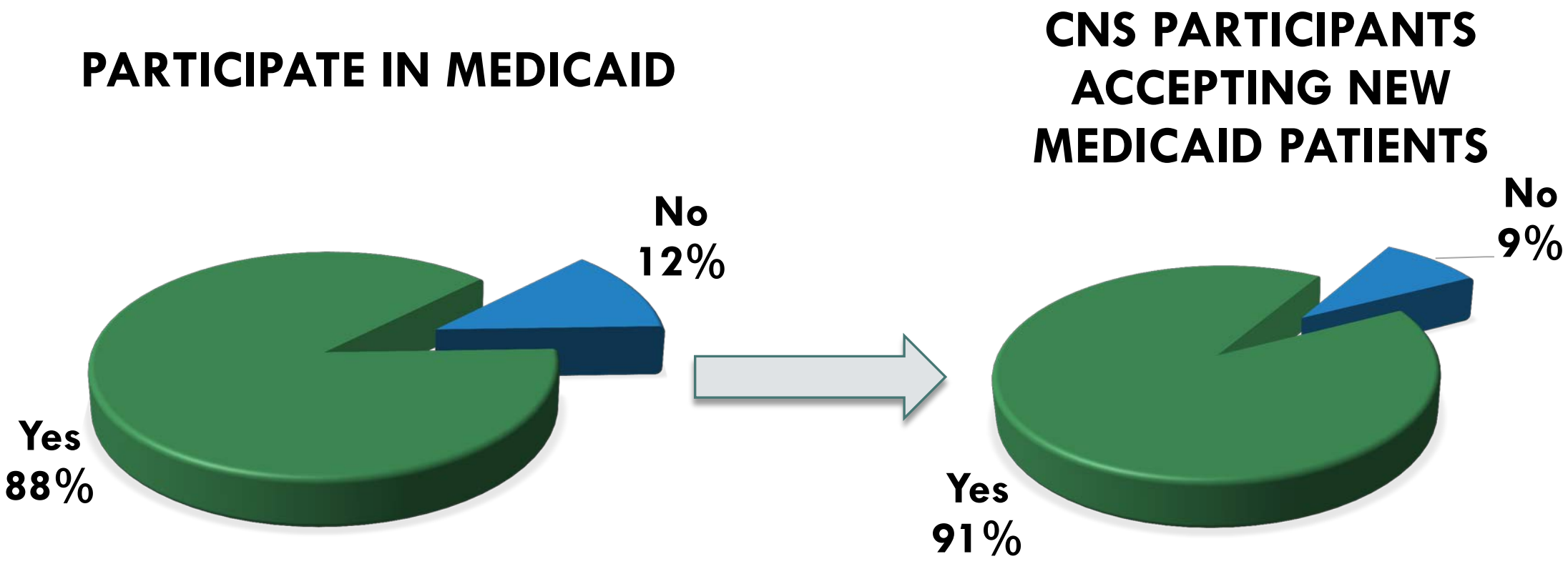
n= 26

CNS ACCEPTING NEW PATIENTS



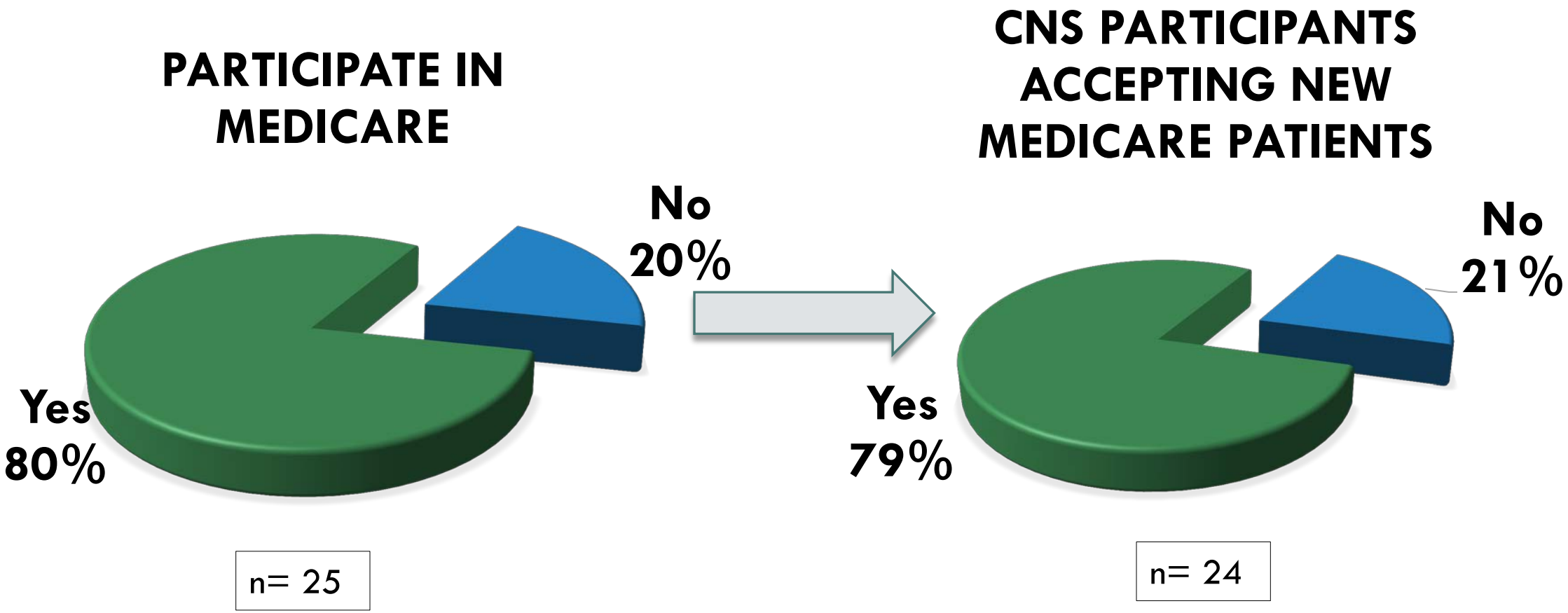
n= 25

CNS PARTICIPATING IN MEDICAID



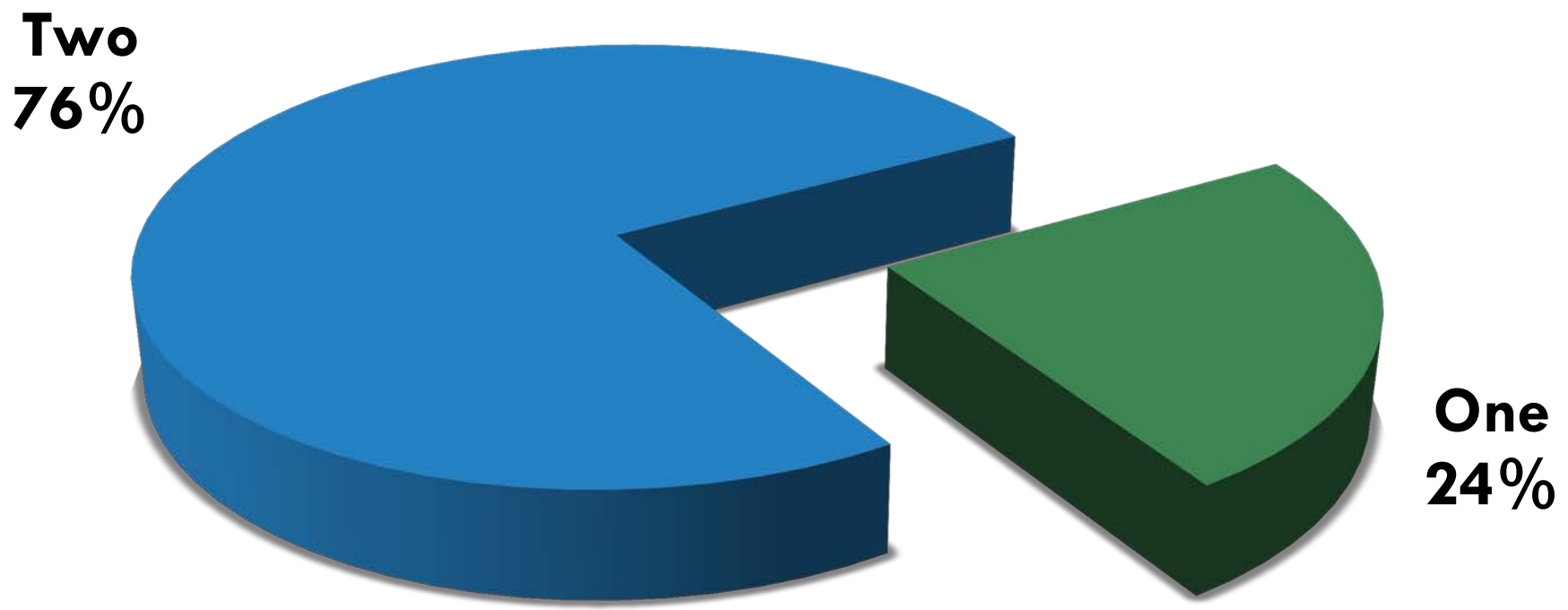
n= 25

CNS PARTICIPATING IN MEDICARE



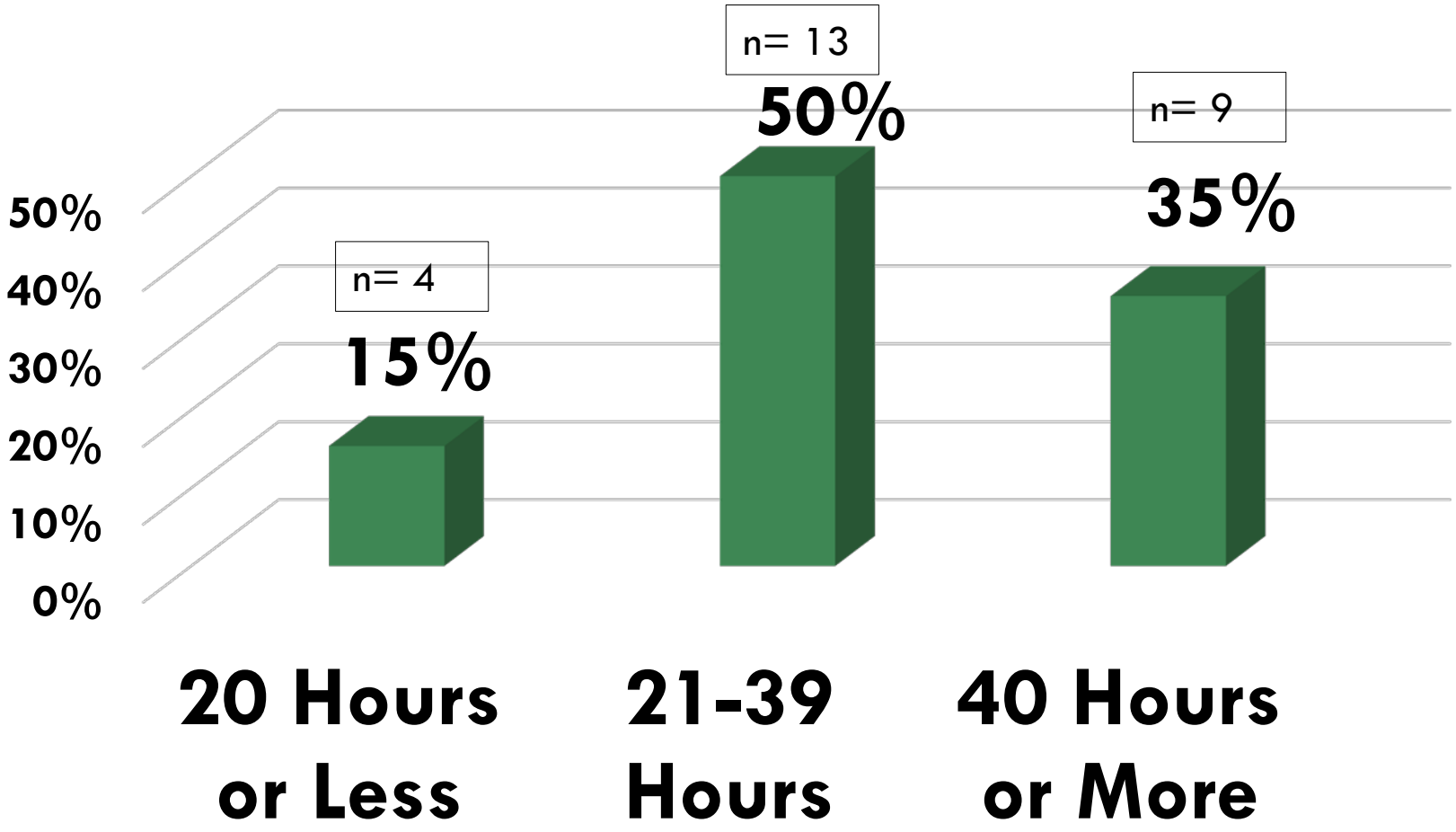
EMPLOYED POSITIONS IN NURSING

(PER RESPONDENT)



n= 25

WEEKLY WORK HOURS (PRIMARY POSITION)



n= 26

WEEKLY WORK HOURS (SECONDARY POSITION)

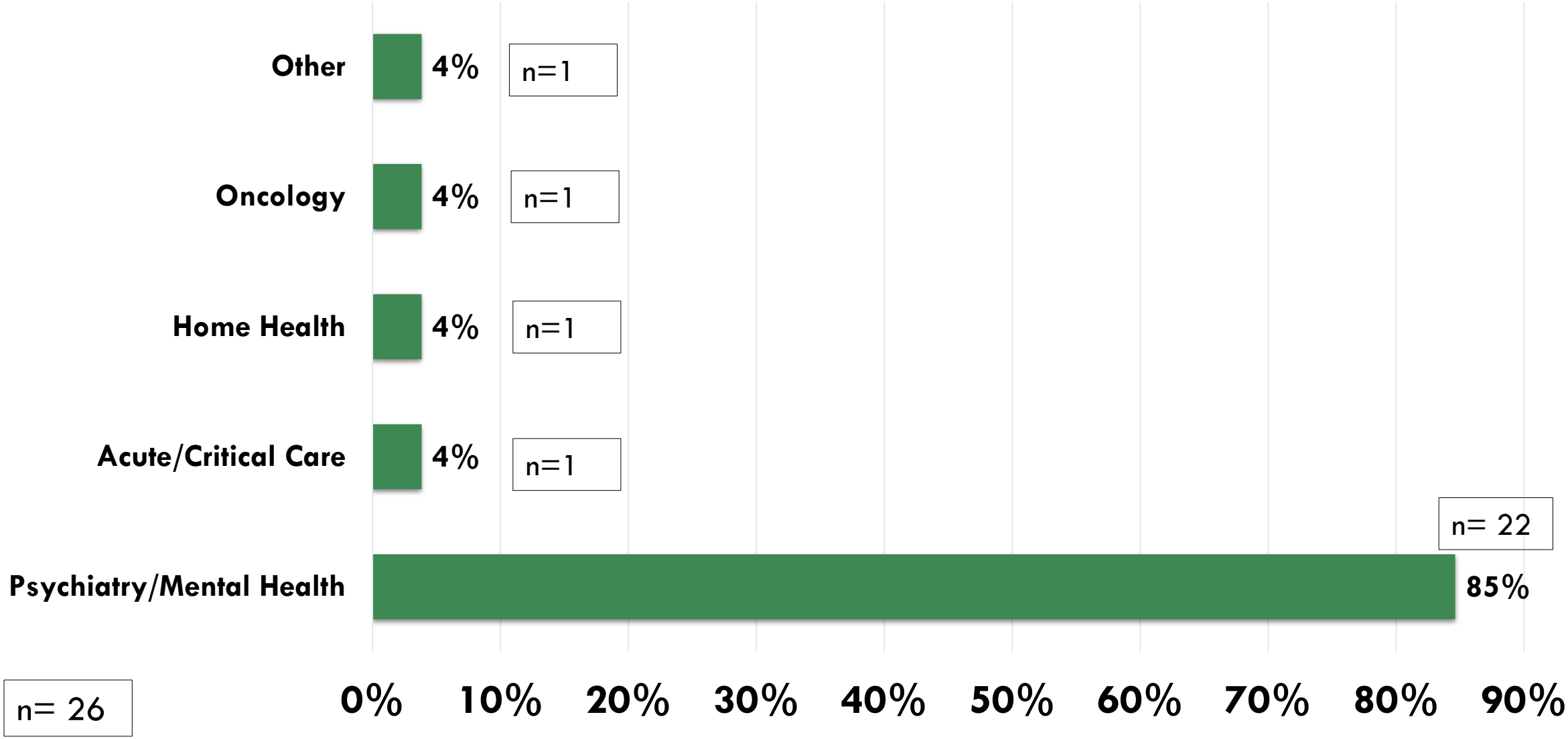
20 Hours or less - (n= 5)

PRIMARY POSITION TITLES

Primary Position Title	Percent In Title
Nurse Executive	4%
Nurse Manager	7%
Advanced Practice Nurse	82%
Staff Nurse	4%
Other – Health Related	4%

n= 25

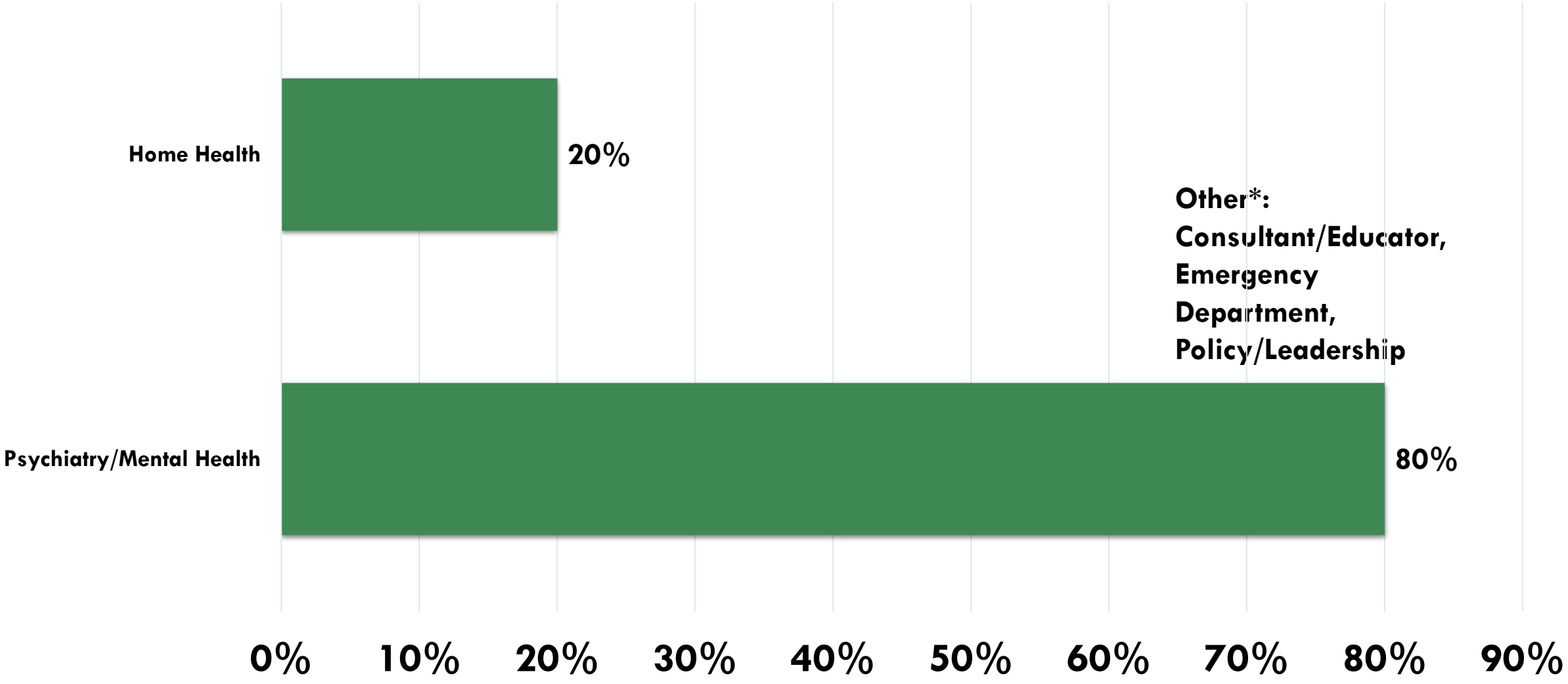
EMPLOYMENT SPECIALTY (PRIMARY POSITION)



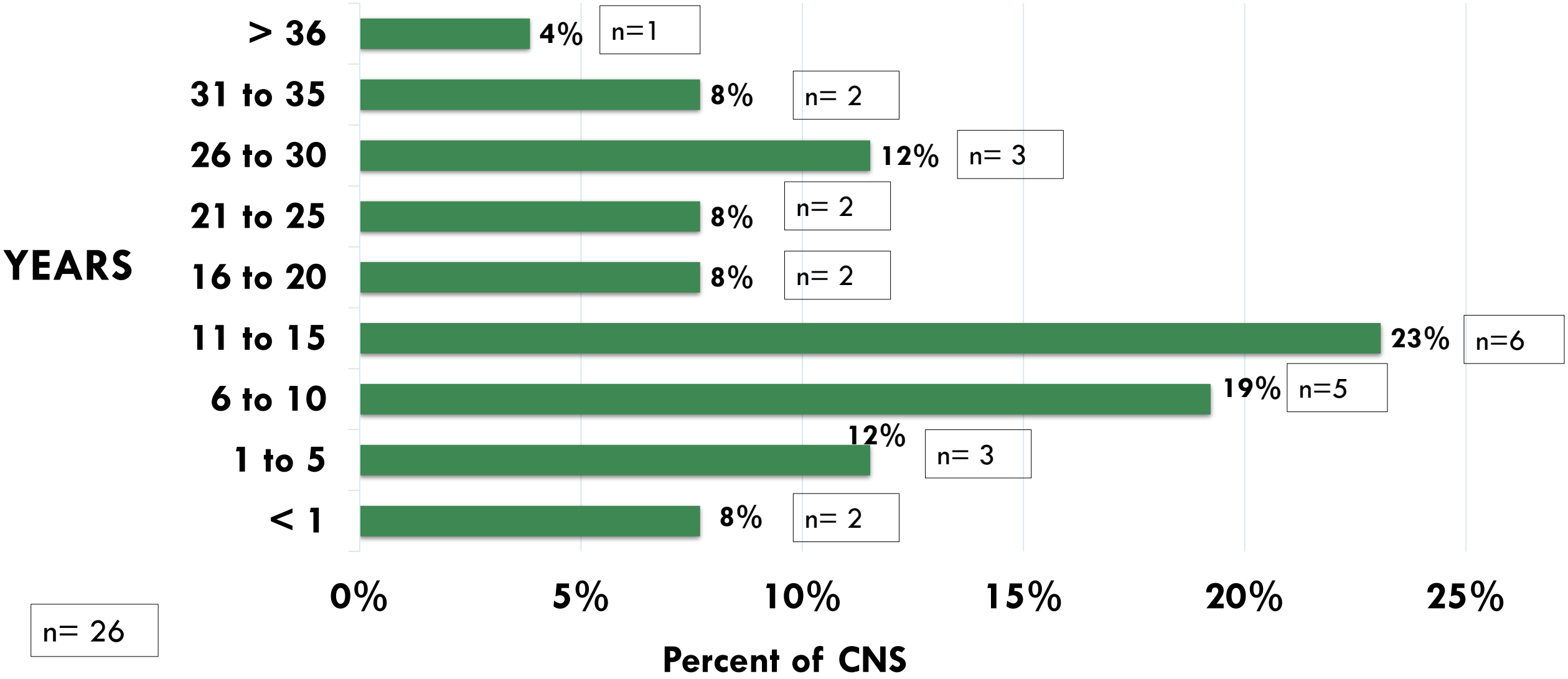
SECONDARY POSITION TITLES

Primary Position Title	Percent In Title
No Secondary Position	29%
Advanced Practice Nurse	71%

EMPLOYMENT SPECIALTY (SECONDARY POSITION)

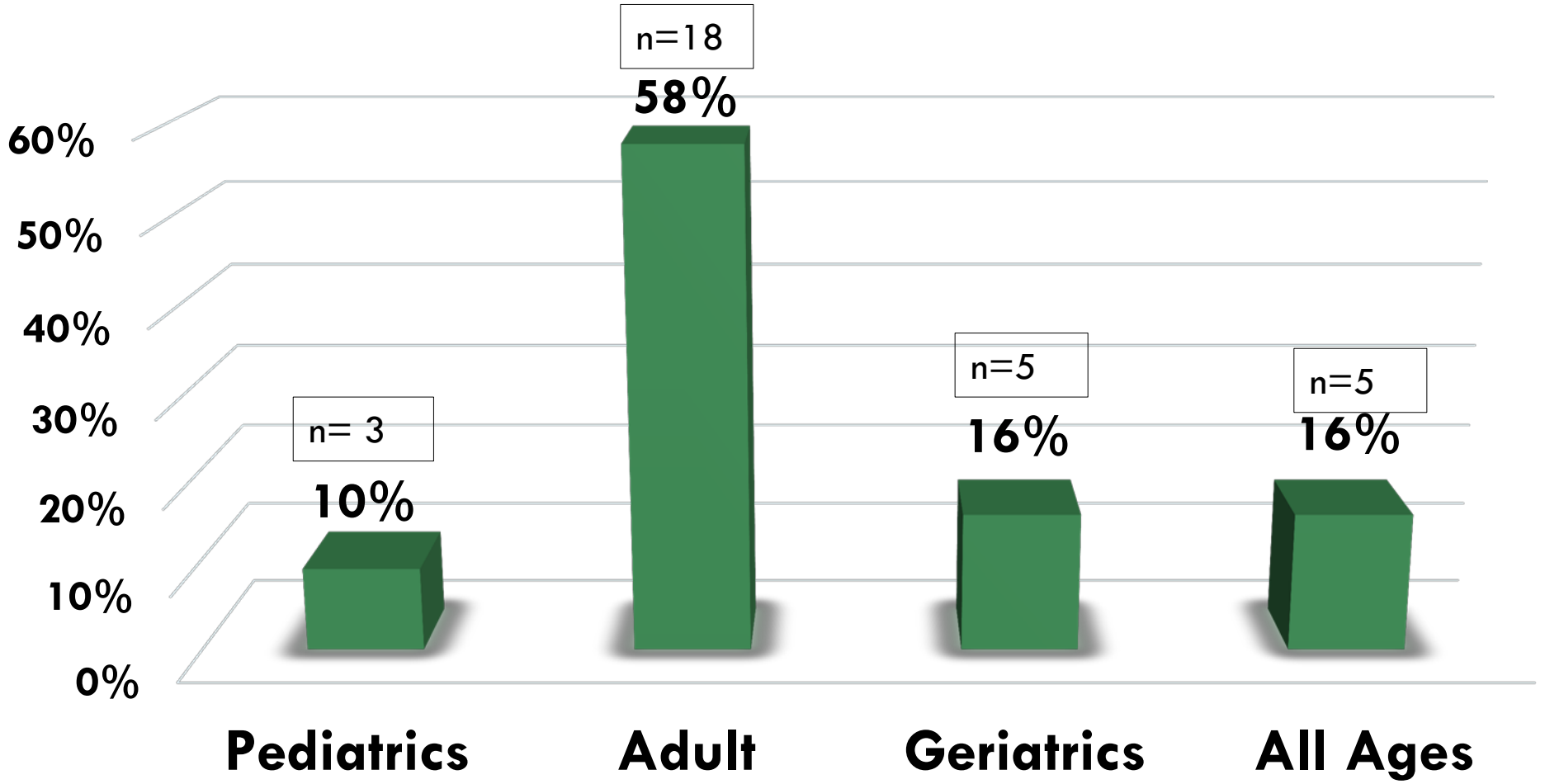


YEARS WORKED IN CURRENT POSITION



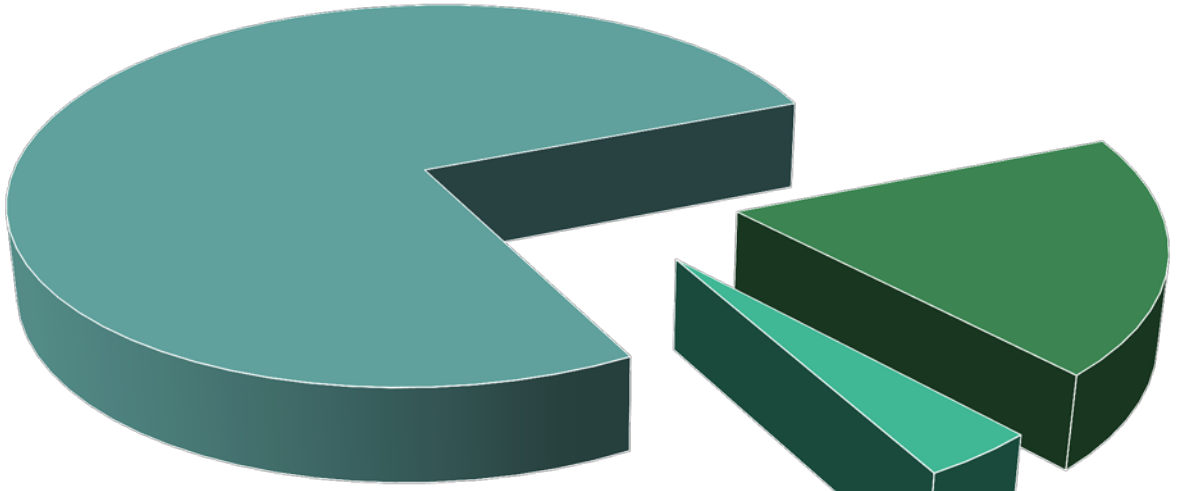
n= 26

CLIENT TYPE



n= 26

JOB SATISFACTION (PRIMARY POSITION)



Very Satisfied
77%

n= 20

Somewhat Satisfied
19%

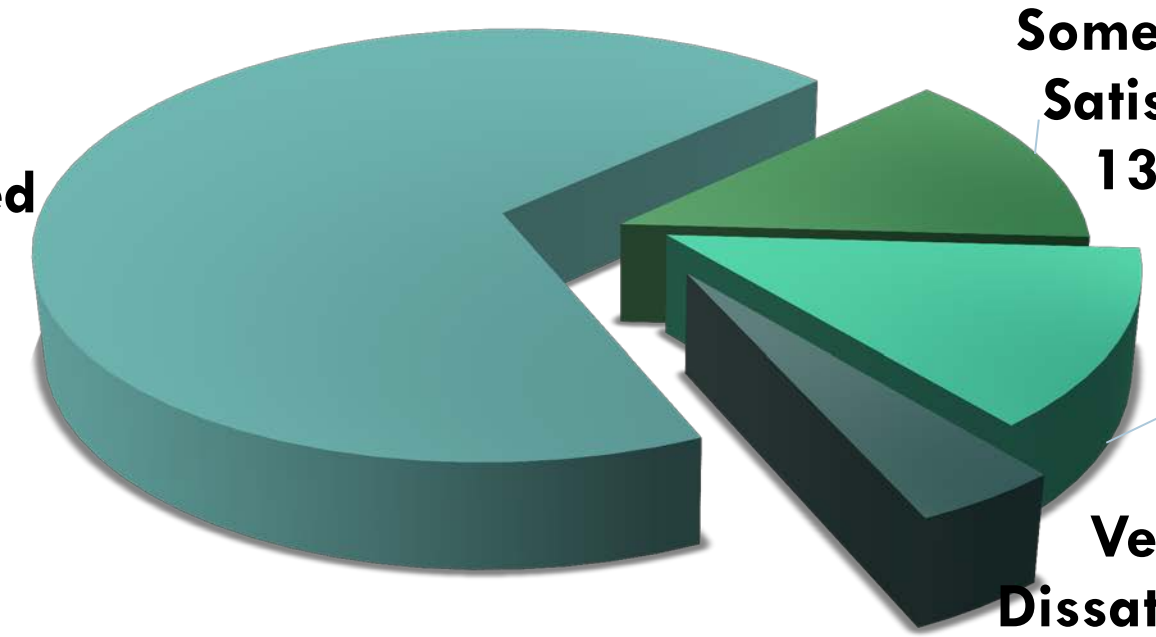
n= 5

Very Dissatisfied

n=1

Total
n= 26

HOW LIKELY ARE YOU TO LEAVE YOUR PRIMARY POSITION IN THE NEXT 12 MONTHS?



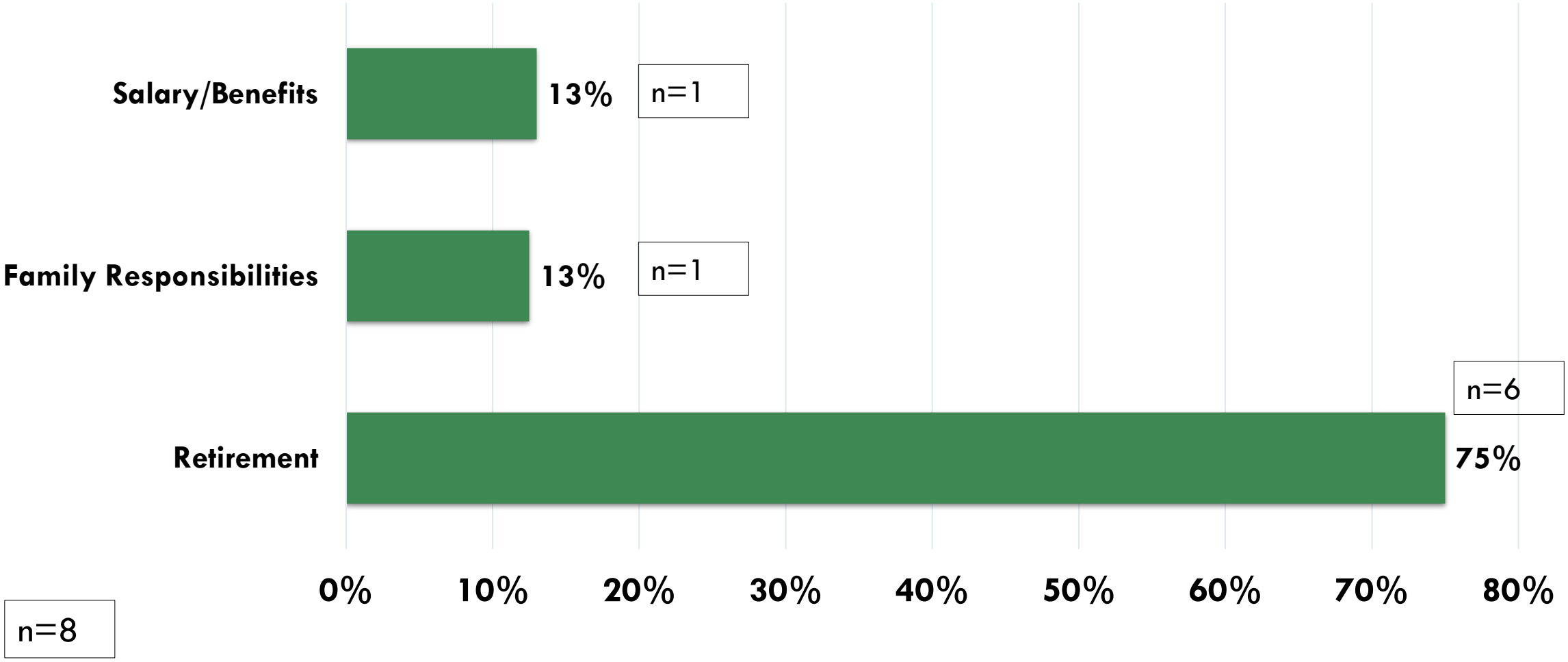
Total
n= 23

Please note: An error on the survey repeated the above choices for question responses rather than: Very Unlikely, Somewhat Unlikely, Somewhat Likely and Very Likely

IF 'VERY LIKELY' OR 'SOMEWHAT LIKELY', WOULD YOU LEAVE THE NURSING PROFESSION?

n= 13

REASON FOR LEAVING POSITION - CHECK ALL THAT APPLY



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