

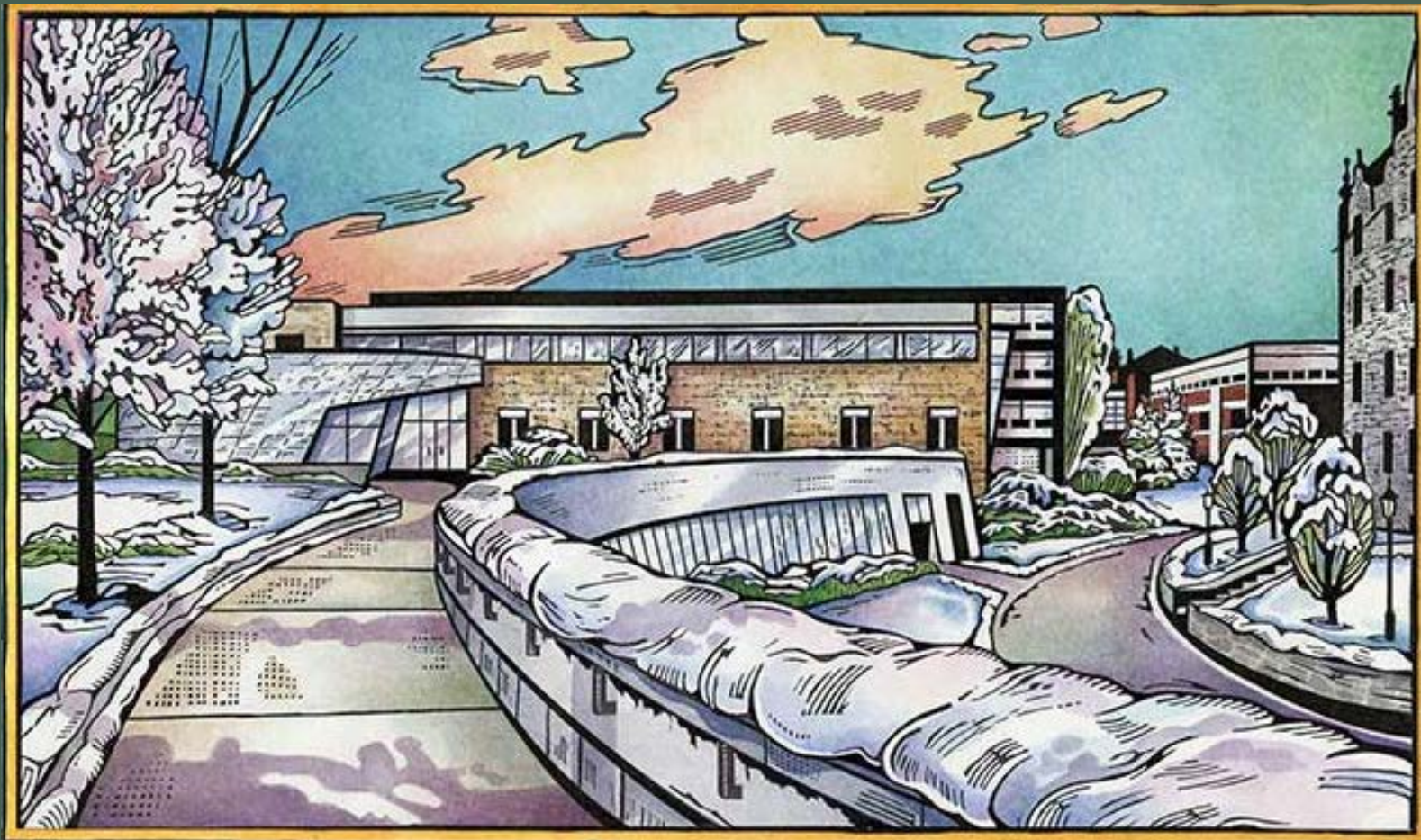


**University of Vermont College of Medicine Faculty Meeting Minutes • 1/5/16**

1. Faculty Vote for two students for Medical Doctor Degree
  - a. Unanimous vote for confirmation of degree
2. Strategic Plan
  - a. Research
    - i. NIH funding has diminished
    - ii. UVM underperformed in obtaining research support from corporations, foundations & individual philanthropy
  - b. Education
    - i. UVM Health Network has grown dramatically
    - ii. Incentive based budgeting has began
  - c. Timeline
    - i. Spring 2015 four committees formed
    - ii. August 2015 Retreat occurred, > 100 faculty members present
    - iii. Fall 2015 Committee reports given
    - iv. November 2015 Single report made by executive committee
    - v. Winter 2016, COMAC review
    - vi. Late winter 2016, Dean finalized the report
    - vii. Spring 2016, implementation Budget Fy17
  - d. Feedback
    - i. Research
      1. Improve research efforts
      2. Improve funding by diversifying sources
    - ii. Education
      1. Develop education between undergraduate and doctoral degrees
      2. Fully utilize UVMHN to increase clinical teaching base

Respectfully Submitted,

Bruce J. Leavitt MD, FACS



# UVM College of Medicine Faculty Meeting

January 5, 2016



The University of Vermont  
COLLEGE OF MEDICINE



The University  
of Vermont

COLLEGE OF MEDICINE

January 2016  
Candidates for Doctor in Medicine Degree

Jigar M. Patel  
Adam Michael Roberts

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2 Students

*Committee on Advancement: Approved December 01, 2015*  
*UVM College of Medicine Faculty: Approved* \_\_\_\_\_  
*UVM Faculty Senate: Approved* \_\_\_\_\_



The University of Vermont  
COLLEGE OF MEDICINE

# Responding to our Changing Environment

Strategic Plan Review



# Research

- Nationally, federal research support has changed.
  - NIH funding has decreased dramatically against inflation.
  - Funding from agencies funding healthcare delivery research, like PCORI, has grown.
- We have underperformed at attracting research support from corporations, foundations and individual philanthropists.



# Education

- The UVM Health Network and the Western Connecticut Health Network have grown markedly.
  - A potential solution to the limited patient base available in Burlington for clinical teaching and research
- Incentive Based Budgeting (IBB) allocates all income and expenses to Colleges
  - A more negative budget for the College of Medicine
  - More opportunity to benefit from revenue generated from new activities



# We Must Adapt to These Changes

Fortunately, because we have been rigorous in our budgeting, we have a balanced budget today and we have resources reserved for needed investments. Thus, we have time to plan and resources to invest in implementing the plan. If we act now we can master our changing environment. If we do not we will be at its mercy.



# Strategic Planning Timeline

## Spring 2015

Committees convened.  
60 people appointed to 4 committees

## Summer 2015

Committees interview stakeholders and develop plans

## August 2015

Retreat with 100+ faculty review plans and provide input

## Sep-Oct 2015

Committees reconvene and produce individual reports.

## Nov 2015

Executive Committee convenes to produce a single combined report

## Dec 2015

COMAC reviews report and provides feedback

## Jan-Feb 2016

Review and input by Faculty.  
Dean finalizes report and presents to Departments

## Mar-Apr 2016

Implementation: Insertion in FY17 Budget





# Research: Two Thrusts

- I. Improve of our research efforts by supporting
  - A. Individual faculty
  - B. Programmatic work of groups of faculty
  - C. Institutional infrastructure
  
- II. Improve the funding of our research engine by diversifying sources of support
  - A. Corporations
  - B. Foundations
  - C. Individual philanthropy
  - D. Margins from new non-doctoral programs



# Research

## I. The Faculty

Goal: Maintain a strong research faculty training and support infrastructure to foster research excellence and success in basic, clinical, translational and health services/population research.



# Research

## II. Programmatic Research

Goal: Have strong cross disciplinary programmatic research in key areas, exhibiting collaboration and integration among basic scientists, clinicians and translational researchers.



# Research

## III. Institutional Infrastructure

Goal: Have an infrastructure to facilitate and support basic, translational, clinical, and health services research.



# Education: Two Thrusts

- I. Develop education programs in the space between the baccalaureate degree and the doctoral degree
  - A. To answer the UVM call to increase graduate education
  - B. To turn a margin to support the primary missions of the College
  
- II. Fully utilized the UVMHN to eliminate the limitations of clinical teaching by the size of our population
  - A. Increase the clinical teaching base
  - B. Develop unique education programs that will attract more and better students



# Education

## I. New Programs: Recommendations

Goal: Specific recommendations for new educational programs.



# Education

## II. New Programs: Infrastructure

Goal: To provide necessary support for new course and program development, approval and rapid implementation.



# Education

## III. Expanding Education across our Health Networks

Goal: To provide mechanisms for leveraging the newly expanded UVMHN to optimally deliver existing curricular requirements for medical students and residents and to explore how additional programs could be developed and additional types of students be served.

