



The Robert Larner, M.D.
College of Medicine

THE UNIVERSITY OF VERMONT

MEDICAL STUDENT EDUCATION

MEMORANDUM

TO: Class of 2024
FROM: Karen George, MD, Associate Dean for Students
Ellen Kulaga, MD, Assistant Dean for Students, CT Clinical
Campus
RE: Residency Advising Discussion (RAD)
Medical Student Performance Evaluation (MSPE)

From now through August, we will be available to meet with you via Zoom or in person about your residency application plans. Please sign up for a [Residency Application Discussion \(RAD\) meeting](#). These meetings are incredibly important; thus you are excused from your curriculum/clinical responsibilities to attend. Please be in communication with your course director regarding the scheduled meeting time.

Students who have completed their clerkships at the Larner College of Medicine **Connecticut Clinical Campus** will complete their RAD meeting with Dr. Ellen Kulaga, the Assistant Dean for Students at the CT Clinical Campus. These students may [select a meeting time with Dr. Kulaga](#) on the same [main RAD meeting sign-up](#). Additional meeting times will be added as spots fill up.

→ **Before your scheduled meeting, please complete and upload the [Pre-Meeting Form](#)**, under the MSPE tab in your Academic History in OASIS **one week prior to your scheduled meeting time**. Please review and complete this form regardless of whether you have selected your specialty; having this information available prior to the meeting will make our conversation more valuable to you. It is recommended that you also upload a copy of your Curriculum Vitae (CV) and a draft of your Personal Statement so that these documents can be reviewed with you during the meeting, should we have time.

We will begin drafting Medical Student Performance Evaluations (MSPEs), formerly known as Dean's Letters, over the spring and summer. All letters will be released on the nationwide release date in late September 2023. Much of the substance of your MSPE is drawn from the evaluations in your file, with particular emphasis on your clinical work. When viewed, these evaluations provide an accurate reflection of your medical school performance.

The MSPE is not a letter of recommendation; it is an evaluation of your medical education. Your letter should be as complete and accurate as possible.

→ To assist us with developing the MSPE we ask you to complete the **Identifying Information** paragraph (information about you before attending medical school) and **Noteworthy Characteristics** (three noteworthy characteristics about yourself during medical school in addition to your CV) sections of the MSPE **one week in advance of your meeting**. Students who have not already submitted these sections as a Preparation for Practice course assignment should submit this information via the online [MSPE portal](#). You are the experts with respect to the information that populates those two sections of the letter, and it is in your best interest to write them clearly. We will edit them, however, the better the job you do initially the better the finished product is likely to be. Instructions and examples to guide you in this task are available in OASIS and in our MSPE [Introductory Information and Noteworthy Characteristics Sections Examples](#) document. Please note that the noteworthy characteristics can describe a theme or interest that includes a number of activities such as research, leadership, service, or personal interests.

Your USMLE scores are not included in your MSPE. The MSPE is also not specialty specific and does not need to include your career interest.

Perhaps most importantly, we are here and remain available to help you through this exciting process. Please do not hesitate to reach out to us!

Sincerely,

Karen George, MD
Ellen Kulaga, MD
Emma Faustner