

# Ten Reasons to Join the Department of Medicine at the University of Vermont

## Colleagues

- Expert and collaborative colleagues
- Strong leadership committed to advancing research, teaching and clinical missions

## Emphasis on faculty development, recognition, and engagement

- Active department-wide mentoring program
- Generous and equitable CME funds
- Departmental funds dedicated to clinical skills development
- Awards for clinical, mentorship, research, education, and quality contributions
- Quarterly Faculty Engagement events

## Outstanding and innovative care

- From Transforming Primary Care to Transcatheter Aortic Valve Implantation
- Quality Program to support scholarly quality improvement

## Valued teaching

- Contiguous and connected university, College of Medicine, and medical center campus
- Nationally recognized active learning curriculum at College of Medicine
- Highly respected residency and fellowship programs
- Teaching Academy to support the community of educators

## Internationally recognized research

- Productive and collegial research environment
- High levels of federal funding
- Numerous internal funding opportunities in Department, Medical Group, College of Medicine, and University

## Excellent benefits

- Comprehensive health plans and tuition remission

## Fair and transparent compensation plan

- Based on national salary and productivity benchmarks, with protected academic time

## Financial stability

- Sustained positive margins at UVM Medical Center
- Leading transition to advanced payment models through OneCare Vermont
- Recent \$100M bequest to Larner College of Medicine

## Incomparable location and quality of life

- Arts, culture, food, natural beauty, recreational opportunities, small city
- Close to world class skiing, majestic Lake Champlain, and international flavors of Montreal

## Extraordinary community

- At work and at home: Safe environment, exceptional schools, and social conscience
- Top 10 in Outside Magazine Best Towns Tournament